



**FOX
FORWARD**
CORPORATE
SOCIAL
RESPONSIBILITY
REPORT | 2026

CONTENT

3

INTRODUCTION
Letter from Our Executive
Chair and CEO

4

ABOUT FOX

7

OUR APPROACH

8

FISCAL YEAR 2026
HIGHLIGHTS

10

COMMUNITY
FORWARD

28

PEOPLE
FORWARD

35

SUSTAINABLY
FORWARD

40

POLICY
FORWARD

45

DATA
FORWARD

47

SASB

48

APPENDIX

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



INTRODUCTION
LETTER FROM OUR
EXECUTIVE CHAIR AND CEO

At FOX, we believe our impact is strongest when we bring together our people, platforms and partnerships in service of the communities where we live and work. Through FOX Forward, our company-wide philanthropic initiative, we strive to strengthen communities and support those who serve them. That commitment extends beyond financial support: it is reflected in the time, talent and energy our employees contribute through meaningful partnerships and volunteer efforts.

Over the past year, FOX Forward again focused on our two primary pillars: supporting veterans and active-duty military members and expanding educational access for under-resourced students. FOX also responds when disaster strikes. Following last year’s devastating Texas floods, we provided both immediate relief and longer-term support. Across these efforts, FOX contributes financial resources, employee time and the reach of our media platforms.

FOX has been a longstanding partner of U.S.VETS in its mission to prevent and end veteran homelessness. This year, in addition to marking our fifth year as the Founding Media Sponsor for its annual Make Camo Your Cause campaign, FOX made a \$2 million commitment to become the Founding Partner of the U.S.VETS Veterans Connection Hubs program. This multi-year investment supports a centralized model focused on preventing veteran homelessness through early intervention and long-term support.

FOX also brought these values to life through our presentation of FIFA World Cup 2026™. FOX made a \$500,000 multi-year investment in a community impact collaboration with Boys & Girls Clubs of America and Common Goal designed to expand access to soccer, support mental well-being and open new doors for young people nationwide. This partnership also advances FOX Forward’s educational-access pillar by helping expand opportunity, access and support for under-resourced youth through the power of sports.

FOX Forward does more than benefit the communities we serve; it also inspires our team. Time and again, our employees tell us they are proud to be part of a company that shows up for others and uses its reach to help make a difference. Participation in these programs continues to grow across the organization, along with our shared enthusiasm for contributing to the places where we live and do business.

Looking ahead, we remain committed to ensuring that purpose and performance reinforce one another while mobilizing FOX’s people, platforms and partnerships to strengthen the communities we serve.

LACHLAN MURDOCH
Executive Chair and CEO, Fox Corporation

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026 HIGHLIGHTS

COMMUNITY FORWARD

PEOPLE FORWARD

SUSTAINABLY FORWARD

POLICY FORWARD

DATA FORWARD

SASB

APPENDIX



FOX News Media

FOX News Media operates the FOX News Channel (FNC), FOX Business Network (FBN), FOX News Digital, FOX News Podcasts, FOX News Audio, FOX News Books, the direct-to-consumer streaming services FOX Nation and FOX News International and the free ad-supported television service FOX Weather. Currently the number one network in all of cable, FNC has also been the most-watched television news channel for over 24 years, while FBN is the top business channel on cable. FOX News Media reaches nearly 200 million people each month and is also available to live stream on FOX One.



FOX Sports

FOX Sports is the umbrella entity representing Fox Corporation's wide array of multi-platform U.S.-based sports assets. Built with brands capable of reaching more than 100 million viewers in a single weekend, the business has ownership and interests in linear television networks, digital and mobile programming, broadband platforms, multiple websites, joint-venture businesses and several licensing relationships. FOX Sports includes the sports television arm of the FOX Network; FS1, FS2, FOX Soccer Plus and FOX Deportes. FOX Sports' digital properties include the FOX Sports App and FOXSports.com, which provide instant scores, stats and stories from across the sports world. Live streaming video of FOX Sports content is available via FOX One, Fox Corporation's wholly owned, direct-to-consumer subscription streaming service. Also included in FOX Sports' portfolio are FOX's interests in joint-venture businesses Big Ten Network and the UFL and a licensing agreement that established the FOX Sports Radio Network.

ABOUT FOX

Fox Corporation produces and distributes compelling news, sports and entertainment content through its iconic domestic brands, including FOX News Media, FOX Sports, Tubi Media Group, FOX Entertainment and FOX Television Stations. These brands hold cultural significance with consumers and commercial importance for distributors and advertisers.

The breadth and depth of our footprint allows us to deliver content that engages and informs audiences, develop deeper consumer relationships and create more compelling product offerings. FOX maintains an impressive track record of news, sports and entertainment industry success that shapes our strategy to capitalize on existing strengths and invest in new initiatives.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



Tubi Media Group

Tubi Media Group is the home of FOX’s digital businesses and streaming services, including Tubi, FOX One, Red Seat Ventures, AdRise and Credible. The group is tasked with driving FOX’s digital growth strategy and oversees the operation of FOX’s core platforms and systems, product engineering teams, research and development and the Office of the CTO.



FOX Entertainment

With a legacy spanning nearly 40 years, FOX Entertainment is one of the world’s most recognizable media brands and a leading creator and producer of premium content across broadcast, streaming, digital and emerging platforms. Known for its independent, innovative spirit and bold storytelling, the company develops, produces and distributes content across a diverse portfolio that includes the FOX Television Network, FOX Entertainment Studios and worldwide content sales and distribution arm FOX Entertainment Global.



As the company continues to expand its next-generation storytelling ecosystem, it is investing in FOX Creator Studios, vertical video production, FOXNXT and strategic partnerships across publishing, podcasting and experiential media. By bringing together exceptional creative talent, entrepreneurial partners and a platform-agnostic approach, FOX Entertainment is building original intellectual property and enduring brands designed to connect with audiences wherever they are.

FOX Television Stations

FOX Television Stations owns and operates 29 full power broadcast television stations in the U.S., as well as LiveNOW from FOX, a 24/7, raw, live and unfiltered national news service. These include stations located in 15 of the top 16 largest designated market areas (DMAs) and duopolies in 11 DMAs, including the three largest DMAs (New York, Los Angeles and Chicago). Of these stations, 18 are affiliated with the FOX Network. In addition to distributing sports, entertainment and syndicated content, our television stations collectively produce over 1,500 hours of local news every week. These stations leverage viewer, distributor and advertiser demand for the FOX Network’s national content.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

BOARD AND FORWARD-LOOKING STATEMENTS

BOARD OF DIRECTORS AND COMMITTEE ACTIVITY

Our Board of Directors (or Board) plays an active role in developing our overall business and risk management strategies, including with respect to corporate social responsibility.

The Nominating and Corporate Governance Committee of the Board oversees (1) the Company’s efforts on sustainability and corporate social responsibility and related risks and provides guidance to the Board on these matters and (2) the Company’s business practice and corporate value of zero tolerance for sexual harassment, race discrimination and all other forms of discrimination.

The Compensation Committee of the Board (1) reviews the Company’s compensation policies and practices applicable to all employees to determine whether they create risk-taking incentives that are reasonably likely to have a material adverse impact on the Company and (2) assists the Board, as necessary, in reviewing and assessing the Company’s strategies and policies related to human capital management.

The Audit Committee of the Board (1) oversees the Company’s policies and practices with respect to risk assessment and risk management, including with respect to cybersecurity and the use of artificial intelligence, (2) oversees procedures to evaluate alleged violations of the FOX Standards of Business Conduct and (3) reviews the content and operation of the Company’s ethics and compliance program, as well as any legal or regulatory matter that could have a significant impact on the Company’s financial statements.

The Company’s management team executes, monitors and adjusts corporate responsibility efforts consistent with our core values to best serve the interests of the Company and our stakeholders.

DISCLAIMER AND CAUTIONARY STATEMENT
REGARDING FORWARD-LOOKING STATEMENTS

Certain statements in this report may constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “may,” “will,” “anticipate,” “expect,” “intend,” “believe,” “estimate,” “committed,” “desire,” “seek,” “look to,” “plan” and similar expressions are used to identify these forward-looking statements. These statements are based on management’s current expectations and beliefs and are subject to uncertainty and changes in circumstances. Actual results may vary materially from those expressed or implied by the statements in this report due to changes in economic, business, competitive, technological, strategic and/or regulatory factors, other factors affecting the operation of the business of Fox Corporation, the achievement of the goals, targets and commitments and the implementation or continuation of the programs described in this report. More detailed information about risk factors affecting Fox Corporation is contained in the documents Fox Corporation has filed with or furnished to the Securities and Exchange Commission, including its Annual Report on Form 10-K.

Statements in this report speak only as of the date they were made, and Fox Corporation undertakes no duty to update or release any revisions to any forward-looking statement made in this report or to report any events or circumstances after the date of this report or to reflect the occurrence of unanticipated events or to conform such statements to actual results or changes in Fox Corporation’s expectations, except as required by law.

In addition, the policy statements discussed in this report are statements of general policy and procedures that apply to Fox Corporation’s business. It is possible that specific circumstances in Fox Corporation’s operations may differ from those described.

Certain information contained in this report relating to any environmental, social and governance goals, targets, intentions or expectations is subject to change, and no assurance can be given that such goals, targets, intentions or expectations will be met. Similarly, there can be no assurance that Fox Corporation’s environmental, social and governance policies and procedures as described in this report will continue; such policies and procedures could change, even materially. Fox Corporation is permitted to determine in its discretion that it is not feasible or practical to implement or complete certain of its initiatives, policies and procedures based on cost, timing or other considerations. Further, the receipt of any awards by Fox Corporation is no assurance that Fox Corporation’s business objectives, including its environmental, social and governance- or sustainability-related objectives, have been achieved or successful.

Any statistics and metrics provided herein relating to environmental, social and governance matters are estimates and/or may be based on estimates or assumptions, which may be inaccurate, or developing standards and methodologies. The accuracy of such statistics and metrics is therefore subject to variance.

Certain information contained in this report has been obtained from third parties, and in certain cases has not been updated through the date hereof. While these third-party sources are believed to be reliable, Fox Corporation makes no representation or warranty, express or implied, with respect to the accuracy, fairness, reasonableness or completeness of any of the information contained herein and expressly disclaims any responsibility or liability therefor.

The inclusion of information or the absence of information in this report should not be construed to represent the belief of Fox Corporation regarding the materiality or financial impact of that information. For a discussion of information that is material to Fox Corporation, please see the documents Fox Corporation has filed with or furnished to the Securities and Exchange Commission, including its Annual Report on Form 10-K.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



OUR APPROACH

At Fox Corporation, we endeavor to create a positive impact on our communities while operating sustainably and responsibly.

We strive to leverage our full portfolio of assets for maximum impact while driving employee engagement through our core pillars: supporting veterans and active-duty military members and providing resources and opportunities for students and educators in underserved areas. To achieve this, we partner with trusted, leading nonprofits that serve the communities closest to our homes and hearts, with a special focus on our largest footprints in Los Angeles and New York City.

This Corporate Social Responsibility Report provides an annual summary of our approach to corporate giving as well as our sustainability activities, which have earned us strong ratings from leading environmental, social and governance assessors. At FOX, we approach sustainability with the same clarity that defines our programming and our purpose: focus, action and measurable impact.

Additionally, this report addresses and is guided by the Sustainability Accounting Standards Board (SASB) standard relevant to our business.

This report describes our activities during the fiscal year ended June 30, 2026 (FY2026), except as otherwise noted. Calendar years (CY) are marked as such or written in a four-digit format.

VETERANS & ACTIVE-DUTY MILITARY

FOX remains deeply committed to supporting veterans, active-duty military personnel and the caregivers who anchor them. Alongside our work with trusted nonprofit partners such as U.S.VETS and the USO, our employees, networks and audiences consistently rally to champion and show our gratitude to veterans and members of our armed services nationwide and around the globe.

EDUCATIONAL RESOURCES

At FOX, we are dedicated to empowering the next generation of media professionals and industry innovators. Through our FOX For Students initiatives, we bring our creative expertise and corporate resources into classrooms, opening doors for students to discover new career paths, explore their passions and gain real-world experience. Beyond inspiring creative expression, we also know that academic success requires a strong foundation. That is why FOX actively works to meet the critical needs of students and families throughout our communities.

SERVING OUR COMMUNITY

From our business headquarters to the communities served by our 29 owned-and-operated stations, FOX's coast-to-coast outreach reflects a steadfast commitment to our neighbors, youth, small businesses and local organizations. Central to this mission is the historic FOX Studio Lot, an enduring institution in the Los Angeles landscape. This iconic venue unites FOX's creative minds and industry leaders, driving both cultural innovation and meaningful community enrichment.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR
2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FISCAL YEAR 2026 HIGHLIGHTS



PEOPLE FORWARD

FOX's Learning and Development team hosted over 200 training events for more than 11,600 attendees, including Premiere: Management Development Program and True North: Leadership Development Experience.

- 200+ TOTAL EVENTS
- 11,600 TOTAL ATTENDEES
- 220+ AVERAGE ATTENDEES PER WEEK
- 80+ CUSTOM LEARNING ENGAGEMENTS



POLICY FORWARD

All FOX employees are required to read our Standards of Business Conduct and acknowledge that they have done so. At least once annually, there is a Standards of Business Conduct training. The core values of our entire business—free press, free speech and free expression—reflect our commitment to the people's right to know, to be informed and to participate in the marketplace of ideas. FOX's Standards of Business Conduct, Employee Handbook and Standards & Practices confirm our position and expectations regarding editorial independence and broadcast standards.



COMMUNITY FORWARD

- \$5+ MILLION IN COMMUNITY SUPPORT
FOX strengthened communities across the U.S. by donating to impactful nonprofits including Heart of Los Angeles, Ronald McDonald House, Cheviot Hills Pony Baseball Association and Good Sports.
- \$2.8+ MILLION IN SUPPORT OF VETERANS AND ACTIVE-DUTY MILITARY
FOX champions our military community, veterans and their families by supporting the vital work of U.S.VETS, Team Red, White & Blue, the Elizabeth Dole Foundation and Purple Heart Homes.

- \$2.2+ MILLION IN RESOURCES FOR STUDENTS
Through collaborations with the Roybal Film and Television Magnet, Kids in Need Foundation, Pencils for Kids, and the Fund for Public Schools, FOX distributed over \$2.2 million in funding and resources to classrooms across the country.
- 950,000 POUNDS OF FOOD DONATED
FOX addressed the critical challenge of food insecurity nationwide by donating to vital hunger-relief organizations like Feed the Children, Our Big Kitchen LA, Philabundance and Feeding America.
- 1+ BILLION PSA IMPRESSIONS
FOX informs and educates our viewers on topics including adult mental health, distracted driving prevention and Alzheimer's awareness. In partnership with the Ad Council and other nonprofit partners, across all platforms, FOX donated media resulted in over 1.2 billion impressions.



DATA FORWARD

Our audiences welcome us into their homes and their lives through our content. We protect that relationship by handling personal information responsibly and with care. FOX uses commercially reasonable administrative, technical, personnel and physical measures designed to safeguard information in its possession against loss, theft and unauthorized use, disclosure or modification.



SUSTAINABLY FORWARD

- 1,398.87 TONS RECYCLED
In CY2025, FOX recycled over 1,398 tons of various materials including wood, plastics, metal and construction waste.
- 237.84 TONS COMPOSTED
In CY2025, FOX composted over 237 tons of organic material from food and green waste.
- 1,641.99 TONS TOTAL DIVERTED
In CY2025, FOX achieved a waste diversion rate of 56% compared to 42% in the previous year.
- 334 METRIC TONS OF CO2e EMISSIONS AVOIDED
In FY2025, our on-site solar panels generated 1,475 MWh of electricity which avoided approximately 334 metric tons of CO2e.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

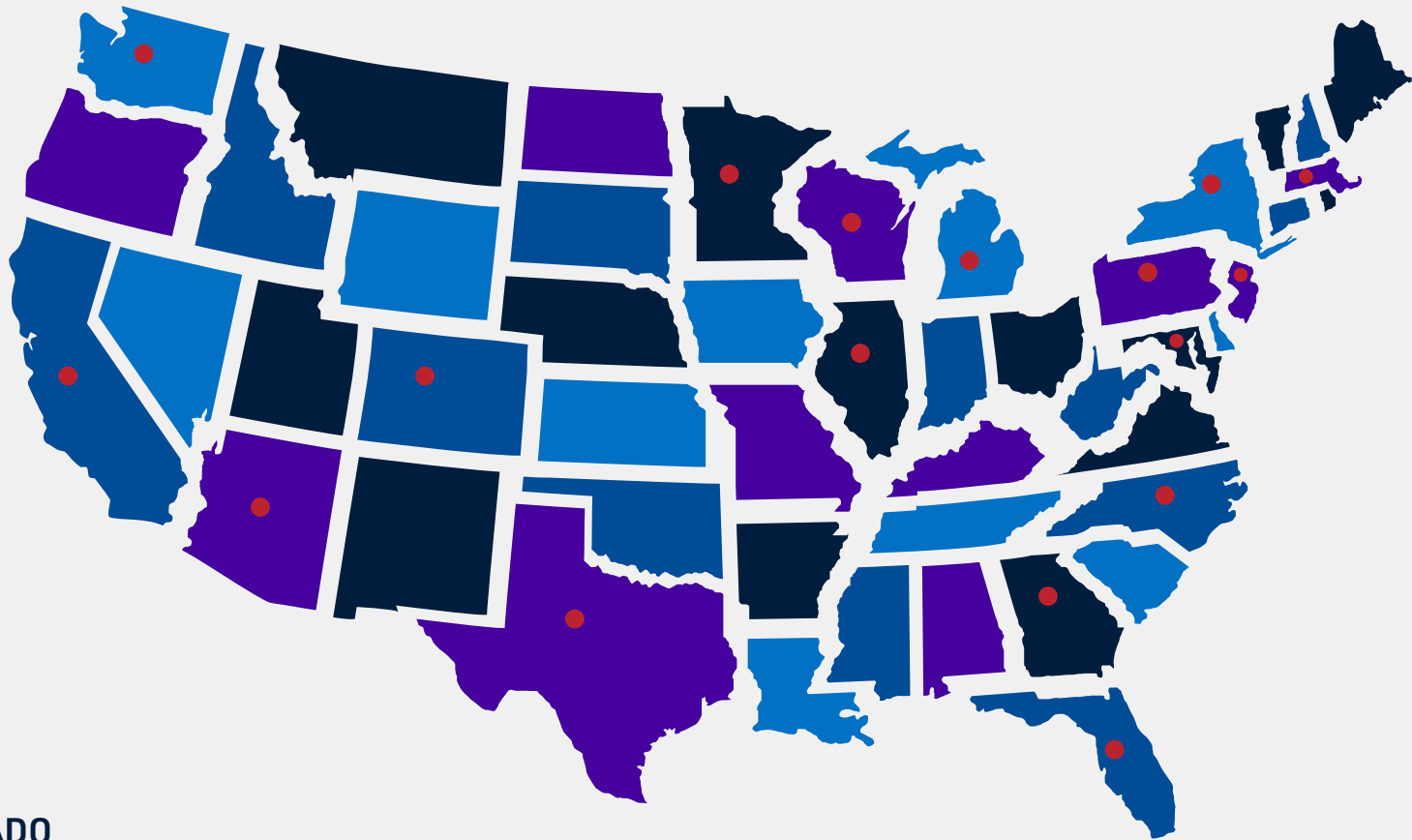
POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

OUR FOOTPRINT



FOX

ARIZONA

- **PHOENIX**
KSAZ-TV
KUTP-TV
LiveNOW from FOX
- **TEMPE**
FOX Technology Center

CALIFORNIA

- **LOS ANGELES**
KTTV-TV
KCOP-TV
Fox Corporation Offices
FOX Deportes
FOX Direct to Consumer
FOX Entertainment
FOX News Los Angeles Bureau
FOX Sports Headquarters
FOX Studio Lot
Tubi Media Group
- **SAN FRANCISCO**
KTVU-TV
KICU-TV
FOX News San Francisco Bureau
Tubi Headquarters

COLORADO

- **DENVER**
FOX News Denver Bureau

FLORIDA

- **GAINESVILLE**
WOGX-TV
- **MIAMI**
FOX News Miami Bureau
- **ORLANDO**
WOFL-TV
WRBW-TV
LiveNOW from FOX
- **TAMPA**
WTVT-TV

GEORGIA

- **ATLANTA**
WAGA-TV
FOX News Atlanta Bureau

ILLINOIS

- **CHICAGO**
WFLD-TV
WPWR-TV
FOX News Chicago Bureau
Big Ten Network

MASSACHUSETTS

- **BOSTON**
FOX News Boston Bureau

MICHIGAN

- **DETROIT**
WJBK-TV

MINNESOTA

- **MINNEAPOLIS-ST. PAUL**
KMSP-TV
WFTC-TV

NEW JERSEY

- **SECAUCUS**
WWOR-TV

NEW YORK

- **NEW YORK**
WNYW-TV
Fox Corporation Offices
FOX News Media Headquarters
FOX Television Stations
Red Seat Ventures

NORTH CAROLINA

- **CHARLOTTE**
FOX Sports Charlotte

PENNSYLVANIA

- **PHILADELPHIA**
WTXF-TV

TEXAS

- **AUSTIN**
KTBC-TV
- **DALLAS**
KDFW-TV
KDFI-TV
FOX News Dallas Bureau
- **HOUSTON**
KRIV-TV
KTXH-TV

WASHINGTON, DC

- **WASHINGTON, DC**
WTTG-TV
WDCA-TV
FOX News DC Bureau

WASHINGTON STATE

- **SEATTLE**
KCPQ-TV
KZJO-TV
FOX News Seattle Bureau

WISCONSIN

- **MILWAUKEE**
WITI-TV

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



COMMUNITY FORWARD

GIVING FOR GOOD

Through our corporate social responsibility platform, **FOX Forward**, we channel our resources into the causes that resonate most with our organization, team members and viewers.

Our mission is to drive meaningful changes within local communities by focusing our giving on two primary pillars: honoring our veteran and active military communities and expanding educational access for underserved students. Alongside these core focus areas, we also mobilize our resources to provide vital aid to communities in crisis when disasters strike. In FY2026, FOX:

- Activated viewers across the country in response to the Kerr County floods in Texas, resulting in over \$7 million in donations to the Community Foundation of the Texas Hill Country.
- Launched a multi-year, \$2 million investment in U.S.VETS to support its Veterans Connection Hubs program, providing powerful and centralized resources to prevent veteran homelessness.
- Provided over \$2.2 million in educational resources and scholarships to partners including the Roybal Film and Television Magnet, the Pat Tillman Veterans Center, the Elizabeth Dole Foundation Hidden Helpers program and Boys & Girls Clubs of Metro Louisiana.
- Committed \$500,000 to the Boys & Girls Clubs of America to fund nationwide youth soccer programs, coach training and teen workforce readiness as part of FOX's FIFA World Cup 2026™ community impact initiatives.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOXFORWARD

IN ACTION | VETERAN AND ACTIVE-DUTY MILITARY SUPPORT INITIATIVES

PARTNERING TO END VETERAN HOMELESSNESS

Building on a long-standing partnership, FOX has committed \$2 million to become the Founding Partner of the U.S.VETS Veterans Connection Hubs program. Funded through the FOX Forward initiative, this multi-year investment introduces a powerful, centralized model designed to stop veteran homelessness before it starts through early intervention and long-term stability.

In June 2026, FOX was proud to join the Washington, D.C. community to celebrate the grand opening of the newest Veterans Connection Hub. This state-of-the-art resource center is dedicated to helping veterans stay housed, employed, and supported through life’s transitions.

The hub provides a holistic approach to prevention, offering critical, life-saving services that include mental health counseling, housing crisis assistance, suicide prevention and peer support. Additionally, the facility

features the new FOX Computer Lab to deliver targeted employment assistance, paired with hands-on workforce development support from FOX HR specialists who will work directly with veterans.

November 2025 marked FOX’s fifth year as the proud Founding Media Sponsor for U.S.VETS’ “Make Camo Your Cause” campaign. Every year, we rally our viewers to Shop Camo, Wear Camo and Share Camo—turning the iconic print into the ultimate symbol of veteran support while raising critical funds. A major highlight was our annual Veterans Day 5K, which brought the FOX Studio Lot to life. Hosted by the dynamic duo of FOX Sports Soccer Analyst Alexi Lalas and KTTV-LA anchor Marla Tellez, the event brought together hundreds of FOX employees, veterans, U.S.VETS clients and neighbors to run, walk and honor our heroes.



“By establishing a centralized and welcoming location, we’re ensuring veterans and their families can access the resources they need so they never have to face the trauma of homelessness.”

- QUANDREA PATTERSON, EXECUTIVE DIRECTOR,
U.S.VETS WASHINGTON, D.C.,
USMC MARINE STAFF SERGEANT (RETIRED)

FOX is also proud to support the Tunnel to Towers Foundation’s Homeless Veterans program with an annual contribution of \$1 million. Through the foundation’s National Case Management Network and transformative Veterans Villages, this partnership has helped provide housing assistance and supportive services to more than 20,000 veterans and their families nationwide. This impact includes completed projects like a 131-bed facility in Houston and a renovated 103-room care facility in Atlanta. Additionally, active hotel-to-housing conversions and new builds are currently underway across 11 cities, including Denver, Detroit and specialized Comfort Homes in Florida, New Jersey and Pennsylvania.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

BUILDING INDEPENDENCE WITH
PURPLE HEART HOMES

In April 2026, FOX employees in Tempe partnered with Purple Heart Homes for a hands-on volunteer event dedicated to supporting veterans in need. Over 50 FOX volunteers worked across four build stations to construct more than 30 wheelchair ramps, which will improve accessibility for 40 disabled veterans in Arizona. The ramps were distributed through a local organization serving veterans in the community.

This event built on FOX's ongoing support of Purple Heart Homes across both Fox Corporation and FOX Sports. In FY2026, other activations included a Ramp Build Day at FOX Sports Studios in Charlotte to kick off the "Hearts for the Holidays" campaign to fundraise the completion of 25 veteran home projects in 2026.



EMPOWERING MILITARY FAMILIES THROUGH
EDUCATIONAL SCHOLARSHIPS

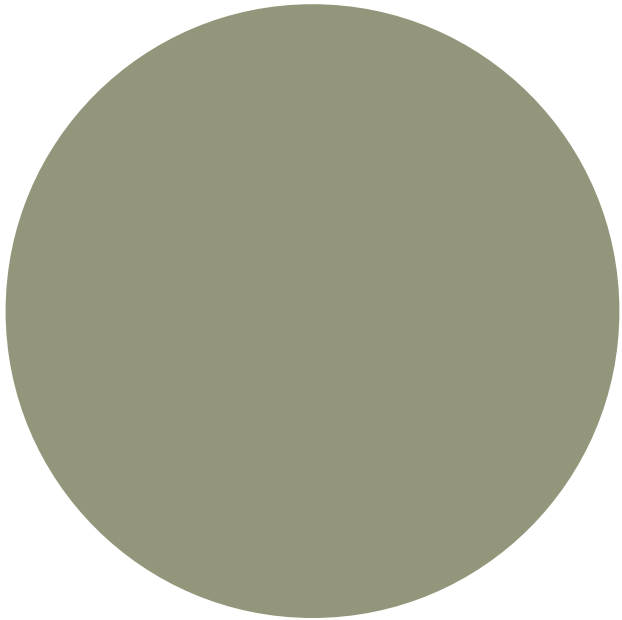
Through the FOX Forward initiative, the FOX Pat Tillman Veterans Center Scholarship fund provides critical financial assistance to student veterans at ASU's Walter Cronkite School of Journalism and Mass Communication. In November 2025, the third cohort of scholarships was awarded to two extraordinary U.S. Army veterans: Jamal, a sports journalism student aspiring to cover the 2028 Los Angeles Olympics, and Jay, a digital audience strategy master's student and fintech co-founder.

In parallel, FOX continued its five-year partnership with the Elizabeth Dole Foundation to support military caregivers. During a special FOX & Friends '12 Days of Giving' broadcast, the team announced the first-ever recipient of the FOX Hidden Helpers Scholarship to a young caregiver from Denver who helps care for her father who is a pre- and post-9/11 veteran, amputee and PTSD survivor. With this scholarship, she is pursuing her educational goals while continuing her vital support at home. Additionally, FOX provided grants to 11 adult Hidden Heroes across seven states to support their families' essential needs.

NAVIGATING THE TRANSITION: MENTORING
VETERANS INTO CIVILIAN CAREERS

Fox Corporation has been a long-time partner of American Corporate Partners (ACP), a unique organization that offers tailored mentorship programs to help veterans and active-duty spouses succeed as they transition back into civilian life. Over our ten-year partnership, hundreds of FOX employees at varying levels have served as dedicated mentors, providing critical career guidance and professional development to military families across the nation.

FOX leaders make a meaningful impact as mentors through the program, guiding veterans into civilian careers. Carl, a Vice President of Global Strategy and Intelligence for FOX, mentored U.S. Army veteran Chris C. by helping him translate military skills and navigate corporate culture, leading Chris to identify corporate security as his ideal career field. Meanwhile, Mark with FOX Sports has supported multiple ACP mentees since 2024. Mark shared that the two-year experience has been "incredibly rewarding" and "a meaningful reminder of the impact mentorship and connection can have, especially for those who have given so much in service to our country."



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOXFORWARD

IN ACTION | FIFA WORLD CUP 2026™ GIVEBACK

As host countries geared up for FIFA World Cup 2026™, FOX Sports and Fox Corporation teamed up with Boys & Girls Clubs of America (BGCA) to create a lasting impact for young people through soccer across the United States. FOX's \$500,000 commitment expands access to soccer as part of a broader, multi-year community impact collaboration with BGCA and nonprofit partner Common Goal, designed to build a brighter future for young people nationwide.

This legacy commitment expands access to the sport for more than 26,000 new youth participants across the country, while helping to train coaches and create job opportunities for BGCA teens as referees. Throughout the tournament, FOX Sports hosted 20 "Soccer Forward Fests" at local clubs nationwide. These community-based events advanced the efforts of U.S. Soccer and Common Goal to celebrate and deepen engagement in the sport. Among these highlights, the Boys & Girls Clubs of Silicon Valley hosted 120 youth to celebrate the start of FIFA World Cup 2026™ with soccer clinics, games and an opening match watch party between Mexico and South Africa. The day's infectious energy allowed participants to connect deeply through sports, community and culture.

Following its impactful work during FIFA World Cup Qatar 2022™ and FIFA Women's World Cup Australia & New Zealand 2023™, FOX Sports expanded its community outreach for the 2026 tournament through partnerships with Common Goal, the U.S. Soccer Foundation and FOX Sports University. This network is driving a collective effort to increase soccer accessibility, support mental well-being and open new doors for future players and sports professionals.



FIFA WORLD CUP
2026™ GIVEBACK
BY THE NUMBERS:

- 26,000 new youth were engaged in soccer across the country
- 20 Soccer Forward Fests hosted
- 12 hours of airtime committed to highlighting soccer for social good across FOX Sports platforms
- Dozens of USO Centers supplied with free access to stream FIFA World Cup 2026™ through FOX One

Furthermore, FOX Sports continues to be the only national broadcaster to take Common Goal's 1% pledge, committing that portion of its tournament coverage since 2022 to storytelling centered on soccer for social good.

FOX One and the USO teamed up to bring FIFA World Cup 2026™ to service members at USO Centers worldwide. FOX's direct-to-consumer streaming service, FOX One, was made available at dozens of USO Centers around the world, giving U.S. service members access to one of the biggest and most widely viewed sporting events on the planet. Through this partnership, FOX and the USO kept service members around the world connected to every unforgettable moment from the tournament.

"This monumental donation will allow us to uplevel our support for players, coaches, referees and more, contributing to their success on and off the soccer field."

- JIM CLARK, PRESIDENT AND CEO,
BOYS & GIRLS CLUBS OF AMERICA

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOX SPORTS UNIVERSITY POWERS THE NEXT
GENERATION OF SPORTS PROFESSIONALS

Throughout the academic year, FOX Sports University brought the excitement of the tournament to college campuses nationwide through the inaugural World Cup of FOX Sports U, a yearlong competition that engaged students from 20 partner universities in developing strategic campaigns to promote FIFA World Cup 2026™ while supporting FOX Sports’ longtime nonprofit partner, Boys & Girls Clubs of America.

“The World Cup of FOX Sports U competition pushed our team to build a FIFA World Cup campaign we never could have imagined. The real-world industry feedback made it an unforgettable experience that strengthened both my confidence and passion for sports advertising.”

- MIA C. (UNIVERSITY OF FLORIDA, STUDENT ON THE WORLD CUP OF FOX SPORTS U WINNING TEAM)

This initiative empowered students to use sports as a platform for community impact while providing hands-on professional experience, culminating in an immersive behind-the-scenes FOX Sports World Cup experience for the University of Florida’s winning team. FOX Soccer analyst Alexi Lalas surprised the team with the news, awarding them a trip to Los Angeles to tour the FOX Studio Lot, attend a live taping of FIFA WORLD CUP ON FOX AFTER HOURS WITH JAMES CORDEN, present their pitch to network executives and watch a Round of 32 match between Spain and Austria.

FOX Sports University also launched the *Road to FIFA World Cup 2026™* campus speaker series, bringing FOX Sports executives and on-air personalities to universities nationwide to inspire hundreds of students through conversations about careers, storytelling and the impact of the world’s biggest sporting event.

By combining real-world campaign development with executive mentorship, these programs bridged the gap between the classroom and the sports industry, preparing students to become the next generation of sports professionals.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOXFORSTUDENTS

IN ACTION | EDUCATIONAL PATHWAYS

FOX For Students advocates for the success of students and teachers by funding educational programs, providing academic scholarships and fostering innovative learning opportunities.

CULTIVATING HOLLYWOOD’S NEXT WAVE

As a founding partner of the Roybal Film and Television Magnet, Fox Corporation is proud to support the school’s mission of creating a more equitable pipeline into the entertainment industry. FOX keeps this commitment at the forefront of its FOX For Students initiative through unique collaborations and hands-on learning experiences.

In the summer of 2025, the company hosted the annual FOX Roybal Youth Summer Fellowship Program on the FOX Studio Lot.

Through this immersive five-week program, students gained practical experience and deep industry exposure exploring “below-the-line” production careers. Placed within FOX Sports, FOX Entertainment, FOX Entertainment Studios and FOX Wardrobe, the fellows developed invaluable skills while working on key projects such as a character styling challenge and an on-air promo edit. Beyond their daily assignments, students participated in specialized workshops hosted by the FOX Production Services team, gaining a comprehensive understanding of studio operations, including set lighting, grip and stage management.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

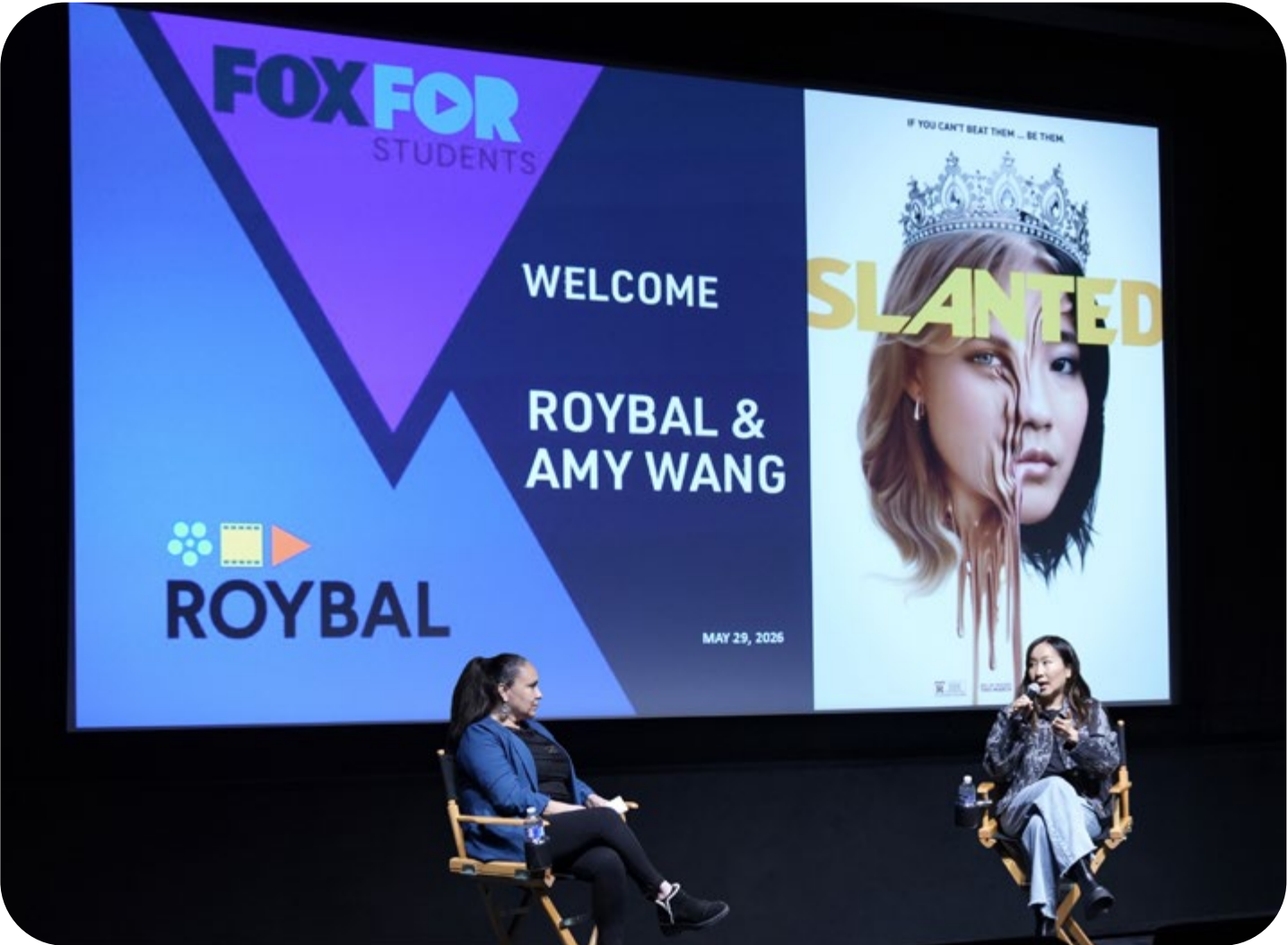
SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



During the school year, FOX Entertainment Studios welcomed Roybal students to the FOX Studio Lot for a special screening of *Slanted*—the Grand Jury Prize winner in the narrative competition at the 2025 SXSW Film and TV Festival, co-produced by FOX Entertainment Studios under its Tideline production banner. The film's sci-fi body-horror premise proved deeply resonant for the high schoolers, offering a powerful critique of academic pressure, cultural assimilation and toxic beauty standards. Following the screening, writer and director Amy Wang led an inspiring Q&A session where she discussed visual storytelling, the creative process and career paths within the entertainment industry.

Roybal Film and Television Magnet celebrated its Class of 2026 graduation in Downtown Los Angeles, marking the very first cohort to complete all four years of the program. Having supported the school since its inception, FOX is incredibly proud to mark this milestone alongside the 46 graduates, all of whom are moving on to four-year institutions including NYU Tisch and UC Berkeley, trade schools or direct-to-industry training programs like Hollywood Cinema Production Resources.

**EQUIPPING CLASSROOMS:
BACK-TO-SCHOOL SUPPORT FOR STUDENTS
AND TEACHERS**

The 2025–26 school year marked FOX For Students' fifth year supporting the Kids in Need Foundation (KINF), an organization whose goal is to create equitable learning environments for teachers and students in under-resourced communities. Through the program, FOX provided over 100 'Supply A Teacher' kits filled with supplies for a year of classroom learning to teachers in New Jersey, Georgia and California.

FOX volunteers in Los Angeles and New York teamed up to fill over 700 backpacks with essential school supplies for students in need. The backpacks were donated to the Marvin Elementary School in Los Angeles and the World Vision Teacher Resources Center in the Bronx. FOX employees also participated in a double-match fundraising campaign during the back-to-school season to help further KINF's mission.

**EMPOWERING L.A. YOUTH THROUGH ARTS,
ACADEMICS AND ATHLETICS**

During the 2025–26 school year, FOX For Students continued its partnership with the Los Angeles Unified School District, enriching the academic experiences of over 4,000 elementary, middle and high school students. This collaboration builds a comprehensive creative pathway, beginning with hands-on visual arts in elementary school, progressing to full-scale musical and theater productions and culminating in specialized media and communications magnets and performing arts academies that showcase young talent community-wide.

Beyond the arts, FOX championed the teamwork and discipline instilled through youth sports by investing in education, well-being and athletics for Los Angeles students. Through contributions to local baseball associations, recreation center improvements and donations of essential resources like jerseys, equipment and backpacks, more than 5,000 student-athletes and summer campers benefited from these community initiatives this year.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOX FORWARD

IN ACTION | DISASTER & CRISIS RELIEF EFFORTS

READY TO ACT: PRE-INVESTING IN INSTANT DISASTER RELIEF

Through our annual \$500,000 contribution to the American Red Cross Annual Disaster Giving Program (ADGP), Fox Corporation pre-invested in critical resources that empowered the organization to act instantly when severe weather struck. This proactive funding ensured that trained volunteers, supplies and emergency vehicles were immediately ready to deploy across dozens of active operations spanning over 20 states. From the 600-plus severe storms in the Midwest to wildfires in Southern Georgia and Florida, our support empowered responders to rapidly establish emergency shelters, coordinate mass feedings and deliver targeted community aid.

In addition to our financial contributions, FOX utilized its media platforms to amplify the American Red Cross' vital safety messaging ahead of severe weather milestones. FOX Weather provided airtime to the national spokesperson for the American Red Cross, who joined the network to discuss the organization's rigorous preparation efforts for the 2026 hurricane season. This broadcast partnership allowed the Red Cross to leverage FOX's reach to share essential preparedness information directly with millions of viewers, helping communities proactively safeguard themselves against impending tropical storms.

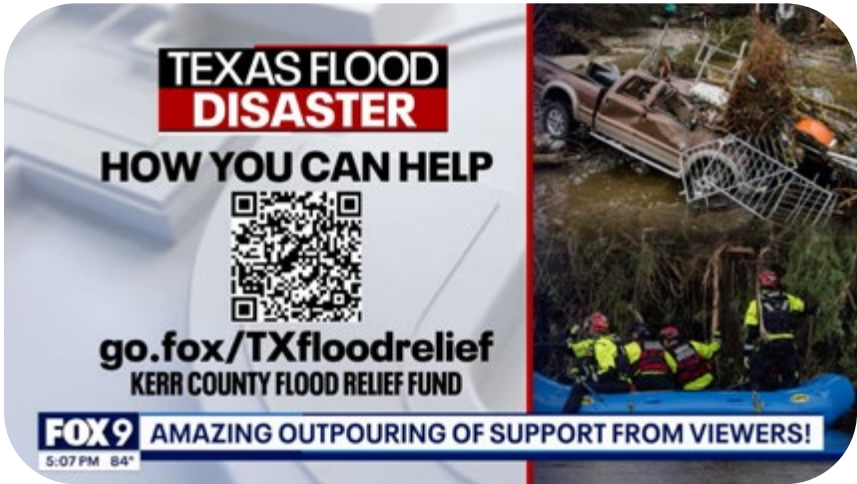
RESPONDING SWIFTLY, REBUILDING STRONGER: \$7 MILLION RAISED FOR TEXAS FLOOD RELIEF

In July 2025, catastrophic flash floods swept through Kerr County, Texas, claiming lives and livelihoods and devastating the local community. Upholding our long-standing commitment to disaster relief, FOX swiftly mobilized our viewers with an urgent call to action across our business units.

Thanks to the generous support of Fox Corporation, FOX employees and FOX viewers, 65,000 donors helped raise over \$7 million for those affected. The funds were donated directly to the Community Foundation of the Texas Hill Country to help provide emergency housing grants, restore small businesses and fund long-term infrastructure repairs.

"This community held together because so many people refused to let it fall apart. That is not a small thing; it's everything."

- AUSTIN DICKSON, CEO, COMMUNITY
FOUNDATION OF THE TEXAS HILL COUNTRY



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

**FROM THE SCREEN TO THE COMMUNITY: THE
DOC BLOOD DRIVE CAMPAIGN**

In response to an urgent need for blood donations in the U.S., FOX's *Doc* partnered with the American Red Cross in March 2026 for the "Second Chances Start With You" campaign. This campaign, aligned with the second season of *Doc*, held dozens of blood drives in cities across the country. Along with driving participants to blood drives, the campaign also featured a special donation site. FOX kicked off the campaign with a \$20,000 matching gift helping fund blood services across the U.S.

The campaign reached donors through email, voice and text communications driving them to donate at local sites including Dallas, Denver, Detroit, Nashville and more. Online, FOX Entertainment's @FOXTV social media channels ran ads featuring *Doc*'s own Molly Parker, Omar Metwally, Amirah Vann and Patrick Walker.

Alongside the public-facing campaign, FOX employees joined blood drives held at our New York and Los Angeles offices. From first-timers to esteemed Gallon Club members, FOX employees made valuable donations, resulting in 115 life-saving units collected.

***DOC* AND THE
AMERICAN RED CROSS
BLOOD DRIVES**

- 146 blood drives
- 3,100+ units collected
- 3,200+ donors
- 350+ first time donors

**SUPPORTING MILITARY HEROES:
FOX VIEWERS STEP UP
DURING DEPLOYMENT SURGE**

Following a surge in deployment in March 2026, FOX launched a viewer donation microsite and call to action to support the American Red Cross' Service to the Armed Forces (SAF) program. SAF aids troops and their families as they cope during deployments. Viewers across FOX Sports, FOX News and FOX Television Stations joined to support the campaign. Donations helped provide military families and U.S. troops with essential comfort items, mental health resources, emergency aid and wellness support and more. Last year through SAF, the American Red Cross reached more than 53,000 military heroes and their families, helping guide them through hardships.



**RESTORING PLAY: EQUIPPING L.A. YOUTH
FOLLOWING WILDFIRES**

Fox Corporation is committed to aiding communities as they continue to rebuild following the 2025 Los Angeles wildfires. Although recovery is a long journey, the families and children impacted need support now. In the spring of 2026, FOX pledged \$50,000 to Good Sports' Restore Play LA campaign. This campaign aims to ensure that the children impacted will maintain their access to play.

Through this partnership, the Pasadena-Sierra Madre YMCA and Boys & Girls Clubs of Santa Monica also received new sporting equipment to support their ongoing physical activity and general programming. The donations included footballs, flag football belts, basketballs, uniforms, water bottles, soccer balls and volleyballs.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

A year of meaningful support from FOX employees. AMERICAN RED CROSS, Feeding America, AMERICAN CANCER SOCIETY INC, Alzheimer's Association, HABITAT FOR HUMANITY INTERNATIONAL INC, World Wildlife Fund Inc, MAKE-A-WISH FOUNDATION OF AMERICA, Best Friends Animal Society, BOYS & GIRLS CLUBS OF AMERICA, Autism Speaks, THE SALVATION ARMY, Meals on Wheels America, WORLD CENTRAL KITCHEN INCORPORATED, Special Olympics Inc, AMERICAN FOUNDATION FOR SUICIDE PREVENTION, ASPCA, UNITED NATIONS FOUNDATION, American Heart Association, DOCTORS WITHOUT BORDERS, St. Jude Children's Research Hospital, WOUNDED WARRIOR PROJECT INC, Big Brothers Big Sisters, OPERATION GRATITUDE INC, The Michael J. Fox Foundation For Parkinson's Research, NAVY SEAL FOUNDATION INC, Baby2Baby, SAVE THE CHILDREN FEDERATION INC, Guiding Eyes For The Blind, HOMEBOY INDUSTRIES, Central Park Conservancy Inc, ALS THERAPY DEVELOPMENT INSTITUTE, Children's Hospital Los Angeles, FIRST RESPONDERS CHILDREN'S FOUNDATION, Unicef Usa, TEAM RUBICON, American Lung Association, CATHOLIC RELIEF SERVICES, Direct Relief, WORLD VISION INC, Kiva Microfunds, PARKINSON'S FOUNDATION INC, Susan G. Komen Breast Cancer Foundation, NATIONAL ALLIANCE ON MENTAL ILLNESS, Wildlife Conservation Society, AMERICAN DIABETES ASSOCIATION, The Nature Conservancy, NATIONAL AUDUBON SOCIETY, American Civil Liberties Union Foundation, HUMAN RIGHTS CAMPAIGN FOUNDATION, NAACP Legal Defense And Educational Fund, INTERNATIONAL RESCUE COMMITTEE INC, Mercy Corps, OXFAM-AMERICA INC, Charity: water, WATER.ORG, Heifer Project International, CARE, International Medical Corps, CITY HARVEST INC, Los Angeles Regional Food Bank, GREATER CHICAGO FOOD DEPOSITORY, Houston Food Bank, FOOD BANK FOR NEW YORK CITY, Second Harvest Food Bank, CHILDREN'S MIRACLE NETWORK, Ronald McDonald House Charities, SMILE TRAIN, American Brain Tumor Association, BREAST CANCER RESEARCH FOUNDATION INC, Crohn's And Colitis Foundation, CYSTIC FIBROSIS FOUNDATION, National Multiple Sclerosis Society, LUPUS RESEARCH ALLIANCE, Movember Foundation, CURE ALZHEIMER'S FUND, Dana-Farber Cancer Institute, MEMORIAL SLOAN KETTERING CANCER CENTER, Boston Children's Hospital, GIRLS INCORPORATED, Girl Scouts Of America, TEACH FOR AMERICA INC, Junior Achievement, DONORSCHOOSE.ORG, PBS Foundation, NPR Foundation, WIKIMEDIA FOUNDATION, Electronic Frontier Foundation, ENVIRONMENTAL DEFENSE FUND, Natural Resources Defense Council, SIERRA CLUB FOUNDATION, Save The Redwoods League, THE OCEAN CLEANUP FOUNDATION, Oceana Inc, SURFRIDER FOUNDATION, Sea Shepherd Conservation Society, HUMANE WORLD FOR ANIMALS, Animal Welfare Institute, NORTH SHORE ANIMAL LEAGUE AMERICA INC, Guide Dogs Of America, THE SEEING EYE INC, Paws Chicago, GARY SINISE FOUNDATION, Semper Fi & America's Fund, DISABLED AMERICAN VETERANS CHARITABLE SERVICE TRUST, United Service Organizations Inc, VETERANS COMMUNITY PROJECT, Wreaths Across America, PAT TILLMAN FOUNDATION, The Carter Center, ROBIN HOOD FOUNDATION, United Way, NEW YORK CARES, Global Fund For Women, EVERYTOWN FOR GUN SAFETY, Global Empowerment Mission, RAINN, INNOCENCE PROJECT INC, International Justice Mission, PROPUBLICA INC, Celiac Disease Foundation, NATIONAL DOWN SYNDROME SOCIETY, American Liver Foundation, NATIONAL KIDNEY FOUNDATION, Leukemia & Lymphoma Society, ST BALDRICK'S FOUNDATION, Humane Society Of The United States, PANCREATIC CANCER ACTION NETWORK, OVARIAN CANCER RESEARCH ALLIANCE, American Kidney Fund, PROJECT C.U.R.E., Metropolitan Museum Of Art, OPERATION SMILE, Americares Foundation, Salvation Army National Corp, Habitat For Humanity Of Greater Los Angeles, Food For The Poor Inc, Feeding America Eastern Wisconsin, Greater Cleveland Food Bank, Capital Area Food Bank, Los Angeles Fire Department Foundation, FDNY Foundation, Coast Guard Mutual Assistance Incorporated, First Star Inc, Covenant House, The People Concern, PATH People Assisting The Homeless, Coalition For The Homeless, Covenant House New Jersey, HOMELESS ANIMAL RESCUE TEAM, Arizona Humane Society, San Diego Humane Society, California Wildlife Center, Arbor Day Foundation, NATIONAL PARK FOUNDATION, Glacier National Park Conservancy, National Wildlife Federation, Conservation International, Earthjustice, MONTEREY BAY AQUARIUM FOUNDATION, California Academy Of Sciences, Monterey Bay Aquarium, American Museum Of Natural History, Lincoln Center, Entertainment Industry Foundation, Motion Picture And Television Fund, Broadway Cares Equity Fights AIDS, SKECHERS Foundation, Bob Woodruff Family Foundation, Elizabeth Dole Foundation, Fisher House Foundation

Through **FOX Giving**, eligible employees can maximize their impact with dollar-for-dollar donation matching and rewards for volunteer hours, up to \$1,000 per fiscal year for verified nonprofits.



- 1,500+ NONPROFIT ORGANIZATIONS SUPPORTED
- \$700,000 FOX GIVING HOLIDAY CAMPAIGN FUNDS RAISED
- \$2.5+ MILLION IN EMPLOYEE DONATIONS + FOX'S MATCHING CONTRIBUTION

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOX VOLUNTEER SPOTLIGHT

At FOX, true impact extends far beyond our screens and straight into the heart of our communities. Driven by a deeper commitment to service, our employees increased their total volunteer time to 8,000 hours this year. This growing dedication to making a tangible difference is part of our commitment to fostering a culture where giving back is not just encouraged but celebrated.

Elisa at Fox Corporation volunteers as a Girl Scout troop leader with Girl Scouts of the USA, where she mentors young girls in leadership, business skills and community service. From organizing cookie sales to leading service projects, she uses her professional expertise to guide the next generation.



Trevor, with FOX Sports, volunteers as a basketball coach with the Odell Recreation League in North Carolina, mentoring young athletes both on and off the court. A former player in the league himself, Trevor now coaches his kids' teams, using his experience to instill confidence and teamwork. He shares, *"Sometimes your team is amazing and everything clicks. Other times, it's tough, but you still show up, work together and grow. That's true on the court and in life."*

FOX FORWARD VOLUNTEERING BY THE NUMBERS:

8,000+ VOLUNTEER
HOURS

30+ FOX LED VOLUNTEER
EVENTS

100+ CAUSES
SUPPORTED



Jackie, a TMZ and FOX Entertainment team member, leverages her professional skills and FOX's giving programs to passionately support her community, global mission trips and organizations like U.S.VETS to honor her late father's military legacy. Emphasizing how her career and community service intertwine, Jackie shares, "Volunteering has paved another avenue for me to be of service to others and communities in need around me," while praising the collaborative giving culture of her colleagues.



Ashley, with FOX NewsEdge, volunteers with the Daughters of the American Revolution, where she supports efforts in education, historical preservation and patriotism. From organizing community initiatives to safeguarding the stories of past generations, Ashley is passionate about keeping her heritage alive while making an impact today.



Marisa, from FOX Television Stations, volunteers as President of the Austin Alliance for Women in Media, where she helps empower women through career development, thought leadership and industry events. From leading impactful programs to supporting scholarships for future media professionals, she is dedicated to building a stronger, more connected community.

Tara, a Tubi team member, volunteers with American Corporate Partners, a nonprofit organization that helps military veterans transition into civilian careers and supports military spouses in finding meaningful employment. Through a year-long mentorship program, she provides career guidance, resume and interview coaching and networking support to veterans pursuing careers in media and entertainment.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

DRIVING IMPACT THROUGH CONGRESSIONAL
BASEBALL AND SOCCER

In 2026, the Congressional Baseball Game for Charity solidified its status as Washington's premier bipartisan tradition, drawing 32,500 fans and generating \$3.2 million in record-breaking donations. As the exclusive broadcaster on FS1, FOX Sports transformed the diamond into a national stage. This effort was amplified by a cross-network promotional blitz on FOX News and FOX 5 DC, ensuring the mission reached millions. The proceeds provided critical lifelines for the Boys & Girls Club of Greater Washington, Make-A-Wish and the U.S. Capitol Police Memorial Fund.

Extending its reach beyond the outfield, FOX deepened its commitment to the Congressional Soccer Match. By integrating FOX Sports talent directly into the game and leveraging FOX Local for hyperlocal engagement, the partnership provided the U.S. Soccer Foundation with the resources necessary to build safe play spaces and soccer clinics for under-resourced communities.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

GIVING AND IMPACT

FOX NEWS MEDIA

FOX News Media (FNM) is committed to fostering meaningful community investment across the areas it serves. By aligning its corporate resources with the causes prioritized by FOX viewers and its workforce, FNM empowers its teams to drive tangible change through purposeful volunteerism and dedicated support.

HONORING EVERYDAY PATRIOTS

Hosted by Sean Hannity, the seventh annual FOX Nation Patriot Awards honored the American spirit by recognizing extraordinary service and sacrifice. The event highlighted FOX’s commitment to the military, first responders and education by celebrating key honorees, including Vietnam War veteran Major James Capers, Jr., who received the Salute to Service Award, and fallen firefighter John “JR” Gaudet, posthumously granted the Tunnel to Towers Stephen Siller Award. Additionally, West Point Cadet Larry Pickett Jr. earned the Heroism Award for a daring vehicle rescue, while 13-year-old cancer survivor Devarjaye “DJ” Daniel was recognized with the Young Patriot Award for his inspiring dedication to community service.



CLIMBING TO REMEMBER: TEAM FOX FLEET HONORS 9/11 HEROES

Team FOX Fleet and Team Fox Corporation proudly participated in the 10th Annual Tunnel to Towers (T2T) Tower Climb NYC, joining 1,250 participants in a powerful tribute to the heroes of 9/11. FOX employees climbed 104 stories to the top of One World Observatory, honoring the service and sacrifice of those lost. This year, the FOX Family achieved an incredible milestone by raising more than \$80,000 for the Tunnel to Towers Foundation, quadrupling the amount raised last year.

President and Executive Editor of FOX News Media Jay Wallace, FOX News senior correspondent Benjamin Hall, and a dedicated group of employees turned out in full force for Team FOX Fleet—with Hall joining the climb to prove that “nothing has to stop you.” Hall, who lost his limbs in a 2022 missile attack while reporting on the war in Ukraine, reflected on his emotional journey from barely surviving a military aircraft evacuation four years ago to reaching the top of the observatory, expressing deep gratitude by asking, “How lucky are we to be here?”

CELEBRATING EMPLOYEE DEDICATION AND IMPACT

The annual tradition of spotlighting FNM employees continued at the FOX News Media Spotlight Awards, where colleagues were celebrated for their outstanding contributions. This honor holds special significance as all winners are nominated directly by their peers. The awards highlight categories designed to shine a light on both vital behind-the-scenes talent and promising, rising professionals across the company.

Among the top honors, the Unsung Hero Award was presented to four employees for their key, behind-the-scenes contributions, while the Rising Star Award celebrated early-career growth across multiple platforms. Community dedication and collaborative culture were also center stage: the Community Service Award recognized three employees for extensive volunteer work, and the Culture Cultivator Award celebrated team members who successfully bridged communications across various network divisions.

The Innovator of the Year honor went to a lead technical director for mastering automated control rooms and training cross-platform teams. Finally, the Impact Award was presented to the FOX News Media Campus Recruitment team for overseeing a world-class program with over 500 annual participants, currently ranked as the number one media internship in the country.



INVESTING IN THE FORECAST: THE NEXT GENERATION OF WEATHER TALENT

FOX Weather, in partnership with Mississippi State University (MSU), has named meteorology senior Jake Kasitz as the fifth recipient of its annual scholarship. Established in 2021 to champion future weather professionals, the program provides Kasitz with financial support and a 2026–2027 school year internship, where he will be mentored by FOX Weather meteorologist Ian Oliver. Kasitz, an accomplished student leader with National Weather Service internship experience, follows in the footsteps of inaugural winner Haley Meier, who now serves as an on-air meteorologist for the network.

SHARING THE SPIRIT: FOX NEWS MEDIA DELIVERS 5,000+ GIFTS TO CHILDREN WORLDWIDE

FOX News Media kicked off the 2025 holiday season with the annual All-American Tree Lighting at FOX Square in New York City. In partnership with the U.S. Marine Corps Reserve’s Toys for Tots program and Samaritan’s Purse, the event aimed to bring cheer to children across the world.

Through the generosity of employees and viewers, more than 5,000 gifts were collected and delivered by the Toys for Tots team to families across the nation. During a special broadcast of The Five, viewers answered the call to action, transforming donations into toys for thousands of families. The spirit of giving continued with Samaritan’s Purse’s Operation Christmas Child, where FNM employees packed hope into more than four hundred shoeboxes filled with essential items and toys for global distribution.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOX SPORTS

Through FOX Sports’ long-standing community impact program, **FOX Sports Supports**, the company continues to invest in efforts that harness the power of sport to create and advance fighting chances for underserved youth and our military heroes.

BUILDING SAFETY AND INDEPENDENCE
FOR OUR NATION’S HEROES

In honor of Veterans Day, Charlotte-based employees teamed up with FOX Sports Supports’ nonprofit partner Purple Heart Homes to improve housing safety and accessibility for veterans, supporting their long-term independent living.

Purple Heart Homes brought their mobile workshop setup directly to the FOX Sports Studios in Charlotte for a special volunteer activation. FOX Sports employees worked side by side with the nonprofit’s team to build wheelchair-accessible ramps destined for veteran home renovation sites nationwide.

This dedication to service extended into the holiday season with the launch of an impactful new giving campaign: Hearts for the Holidays. Recognizing that home is where healing begins—but that physical and financial barriers too often stand in the way—FOX Sports and Purple Heart Homes successfully raised enough funds to complete 25 veteran home projects in 2026. From installing wheelchair ramps and renovating bathrooms to replacing roofs, every project transformed a house into a haven for those who served, entirely at no cost to the veterans.

SHAPING THE FUTURE OF SPORTS MEDIA

In partnership with the nonprofit Sports Biz Careers, FOX Sports hosted Careers in Sports Media: FIFA World Cup 2026™ Edition. This virtual event drew interest from nearly 400 college and university students representing over 160 institutions worldwide. A dynamic panel featuring FOX Sports’ lead soccer play-by-play announcer John Strong, analyst Maurice Edu and reporter and host Jenny Taft offered students an exclusive look at the collaborative teamwork required to broadcast the World Cup, alongside valuable advice on networking and professional development. Now in its fifth year, the event supports Sports Biz Careers’ mission to empower underrepresented students through the sports industry. It also furthers FOX Sports’ ongoing commitment to creating and advancing opportunities for underserved youth to succeed both on and off the field.

BEYOND THE PITCH: BRINGING THE WORLD CUP HOME
TO LOCAL COMMUNITIES

As America’s English-language home for FIFA World Cup 2026™, FOX Sports celebrated the sport throughout the summer and beyond with a commitment to community impact anchored by a \$500,000 commitment to Boys & Girls Clubs of America (BGCA). Also supported by Fox Corporation, this multi-year collaboration, which includes a partnership with the nonprofit organization Common Goal, aims to expand youth access to soccer and create lasting opportunities for young people across the United States.

This investment is projected to engage more than 26,000 new youth nationwide by expanding BGCA’s soccer programming, training coaches and creating referee job opportunities for Club teens. Additionally, FOX Sports hosted soccer-based events celebrating the beautiful game in 20 communities across the country including Boston, Los Angeles, New York / New Jersey, San Francisco and Seattle. The “Soccer Forward Fests” were designed by U.S. Soccer and Common Goal to celebrate and deepen engagement with the sport. Held at local BGCA locations, the events provided thousands of youth with exciting days of soccer-focused programming, community engagement and live FIFA World Cup 2026™ viewing experiences.

FOX Sports grew its partnership with Common Goal’s “Create the Space” mental health initiative, which it co-founded and launched to widespread global media coverage during FIFA Women’s World Cup Australia & New Zealand 2023™. In 2026, training programs were integrated into youth soccer organizations in cities across North America and the Caribbean, transforming them into communities of care for 5,000 young athletes.

FROM THE FALL CLASSIC TO THE CLASSROOM:
SUPPORTING FUTURE LEADERS

FOX Sports, America’s home for Major League Baseball’s World Series for the past two decades, is committed to harnessing the power of sport for positive social change through its FOX Sports Gamechanger Fund community impact initiative.

Forging a lasting connection between its annual presentation of the Fall Classic and Boys & Girls Clubs of America, FOX Sports created the FOX Sports World Series Scholarship in 2023 to benefit the longtime nonprofit partner and its National Youth of the Year program.

During the 2025 MLB World Series, World Series champion and FOX MLB Studio Analyst Alex Rodriguez (a proud former “Club kid”) joined the FOX MLB team to present the 2025 FOX Sports World Series Scholarship to National Youth of the Year Ximena on behalf of her hometown Club in McAllen, Texas. Ximena delivered the game ball to the mound and was honored on the field by MLB. During Game 4, FOX Sports spotlighted Ximena’s inspiring journey across its platforms, highlighting how Boys & Girls Clubs help youth secure great futures.

LEVELING THE PLAYING FIELD
AT THE 2026 PLAY EQUITY SUMMIT

In Los Angeles, FOX Sports served as co-presenting sponsor of LA84 Foundation’s flagship Play Equity Summit, the nation’s premier gathering for play equity champions. The partnership puts FOX Sports’ dedication to driving social change through sports front and center. FOX Sports reporter and host Jenny Taft co-emceed the biennial event, which brought together more than 500 attendees, inspiring bold ideas, actionable strategies and cross-sector collaboration to expand access to sport, play and movement and ensure that meaningful, long-term benefits for youth last well beyond the final whistle.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

TUBI MEDIA GROUP

Tubi is dedicated to providing all people access to all the world’s stories. Storytelling and viewer engagement for young, multicultural audiences are at the heart of Tubi’s programming focus. In the last year, Tubi has continued to bolster its library with content that shines a spotlight on various experiences and backgrounds while also uplifting emerging writers and filmmakers through Tubi’s Creatorverse. The organization continues to give back to the communities it serves both externally and internally through its Do Good Days and employee-led Tubi Resource Group (TRG) programming.

POWERING THE CREATOR ECONOMY: MORE CONTENT, MORE VOICES, MORE IMPACT

Tubi continues to spotlight wide-ranging storytelling with a focus on the voices and experiences of the world’s communities. This year, Tubi expanded its commitment to providing varied content through new original programming, meaningful revivals and investments in emerging talent.

Tubi rolled out several projects through its Stubios program, underscoring its focus on elevating emerging storytellers. The slate included the original film *Glamping* and half-hour scripted comedy *Mo’ Waffles*, followed by *Terri Joe: Missionary in Miami*, developed with creator Kelon Campbell, who brought his viral character to life in a long-form format. Campbell’s film quickly gained traction following its release, generating notable coverage across LGBTQ+ media outlets and strong engagement on social platforms. Its momentum translated into measurable performance, landing on Variety’s Luminate chart and underscoring the growing impact of Tubi’s creator-driven original content.

Tubi inked a deal with Kevin Hart’s Hartbeat to bring four films from top YouTube creators, including Kinigra Deon and the *85 South Show*, to the platform. The first titles include Deon’s supernatural thriller *Sundown*, which “follows a group of Black college friends who take a wrong turn into a racially hostile town where local myths turn terrifyingly real,” and *85 South: Dead End*, a satirical horror-comedy “about a Southern road trip gone off the rails in a mysteriously offbeat town where no one ever leaves.” The slate highlights Tubi’s commitment to delivering diverse, original content for free to its more than 100 million monthly active users as of the end of FY2026.

In February, Tubi expanded its partnership with The Black List by launching a new initiative inviting emerging and established writers to submit horror screenplays for potential production and distribution. The effort builds on the success of “Terror on Tubi,” its annual October horror event, which generated over 100 million viewing hours this year, a 51% year-over-year increase. The initiative is open to writers worldwide, aiming to elevate underrepresented voices globally and bring distinct, original stories to Tubi.

To further bridge the gap, Tubi has also partnered with TikTok to launch the Creatorverse Incubator, supporting creators in developing original scripted and unscripted series that will premiere exclusively on Tubi. The Creatorverse Incubator is meant to act as a bridge for creators to transition from digital platforms to premium long-form storytelling and expand their reach to new audiences on Tubi.



CULTURE AND COMMUNITY: HOW TUBI EMPLOYEES MOBILIZED FOR GOOD IN FY2026

Tubi Resource Groups (TRGs), employee-driven Tubi-specific communities, delivered programming throughout FY2026 to drive awareness and foster connection. Programming centered around heritage months including Black History Month, Women’s History Month and Pride Month. Tubi currently has four TRGs: Tubi Pride, Tubi Noir, Tubi Women’s Collective and Tubi Women in Technology.

Employees across the company participated in Tubi Do Good Days, employee-led volunteer initiatives designed to give back to local communities. Every full-time Tubi employee has two days each calendar year to volunteer and make an impact. Do Good Days activities this year included:

- Tubi Women in Technology TRG held a Do Good Day event at 826 Valencia, an after-school writing center for children from underserved communities in San Francisco, supporting students from Yick Wo Elementary. TRG members worked with students on storytelling skills and creating their own podcasts.
- In FY2026, Tubi continued its partnership with Foster Love, expanding its holiday gift drive to include New York and San Francisco in addition to Los Angeles. Team members in all three offices joined the effort, wrapping holiday gifts to benefit children in the foster system through New Alternatives for Children in New York, A Better Way in San Francisco and Guardians of Love in Los Angeles.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOX ENTERTAINMENT

FOX Entertainment leverages the power of entertainment to inspire action, foster community engagement and support nonprofit organizations addressing various issues. Through strategic partnerships and impactful storytelling, FOX Entertainment uses its platforms to connect audiences with causes that drive meaningful change.

Throughout the year, FOX Entertainment partners with nonprofit organizations including Oceana, the Griffith Observatory, the American Red Cross, Feed the Children and more. These collaborations underscore FOX Entertainment’s commitment to fostering meaningful change through entertainment, garnering over 5.2 million impressions and nearly 17,000 engagements across FOX Entertainment channels.

PROTECTING WILDLIFE WITH OCEANA

In January 2026, FOX Entertainment teamed up with the global nonprofit Oceana to raise awareness for ocean conservation and marine life. Fans learned fun facts about the Southern Stingray and its connection to the Stingray Mask on *The Masked Singer*. Through the partnership, FOX Entertainment also promoted Oceana’s “Adopt a Ray” program, which works to protect stingray habitats and implement responsible fishing practices.



UNMASKING THE UNIVERSE’S GREATEST SECRETS WITH THE GRIFFITH OBSERVATORY

FOX Entertainment partnered with the world-famous Griffith Observatory to create a special exhibit for the Galaxy Girl Mask from *The Masked Singer*. Throughout January and February 2026, fans were encouraged to visit the iconic costume up close and “look to the stars.” The team also launched *Unmask the Universe*, a space-themed social video in which Galaxy Girl shared fascinating facts about astronomy and highlighted the Griffith Observatory’s iconic telescopes, planetarium and scientific resources.

HELPING FURRY FRIENDS WITH THE VANDERPUMP DOG FOUNDATION

In February 2026, FOX Entertainment collaborated with the Vanderpump Dog Foundation to support its mission to rescue, rehabilitate and re-home dogs in need. The partnership spotlighted the Pugcasso Mask on *The Masked Singer* alongside adoptable dogs at the foundation’s Los Angeles shelter, using the show’s platform to raise awareness for pet adoption. Through the “Unmask a Friend” campaign, FOX Entertainment shared stories of adoptable dogs across its social media channels, encouraging fans to open their hearts and homes by applying to adopt.

THE REAL FULL MONTY RETURNS FOR MEN’S CANCER AWARENESS

In February 2026, FOX Entertainment once again partnered with the Colorectal Cancer Alliance for a special re-airing of *The Real Full Monty* in honor of James Van Der Beek. Throughout the broadcast, viewers were encouraged to support the Alliance through an on-screen QR code linking directly to a dedicated donation microsite. Together, FOX Entertainment and the Colorectal Cancer Alliance raised critical funds to advance colorectal cancer awareness, screening, research and patient support. To drive engagement, promotional efforts featured teaser clips and amplified messages from talent honoring James Van Der Beek.



FIGHTING CHILDHOOD HUNGER WITH FEED THE CHILDREN

In February and March 2026, FOX Entertainment partnered with Feed the Children in the fight against childhood hunger. *Next Level Chef* leveraged its reach to drive awareness and donations, creating a talent PSA to inspire action through the organization’s Put Child Hunger to Bed™ campaign. Fans were also encouraged to share their favorite bedtime snacks and recipes on social media using the hashtag #PutChildHungerToBed.

“SECOND CHANCES START WITH YOU” AMERICAN RED CROSS BLOOD DRIVES

Throughout Red Cross Month, FOX Entertainment’s *Doc* partnered with the American Red Cross for a nationwide campaign to inspire blood donations across the country. Timed with the Season 2 winter return of *Doc*, the initiative featured custom PSAs, short-form social content, digital and affiliate support and on-air promotion of a dedicated landing page with QR code integration to encourage donor registration. Nationwide activations also included *Doc*-branded blood drives and donation center takeovers.

Centered around the message, “Second Chances Start With You,” the campaign encouraged viewers to become everyday heroes by giving someone a second chance at life through blood donation. Donors received exclusive *Doc*-branded merchandise and enjoyed an immersive, show-themed donation experience. Across more than 140 branded blood drives, more than 3,000 donors contributed over 3,100 units of life-saving blood, demonstrating the power of entertainment to inspire meaningful community action.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOX TELEVISION STATIONS

FOX Television Stations (FTS) is deeply committed to serving and engaging their communities nationwide. Through a powerful mix of public affairs programming, nonprofit partnerships, on-air fundraising and volunteer initiatives, FTS inspires its audience to create meaningful, lasting change.

THE POWER OF COMMUNITY

FOX 13 Seattle deepened its commitment to students by unveiling a newly renovated FOX 13 News Studio at Junior Achievement’s JA BizTown in 2025. The simulated town allows over 12,000 students annually to run a media company using real broadcast equipment and an anchor desk. To further support the program, FOX 13 produced and aired high-frequency PSAs to drive community awareness and volunteerism for JA of Washington.

FOX 2 Detroit teamed up with Gleaners Community Food Bank to host four “Double your Donation Day” telethons. Amy Andrews and Erica Francis rallied viewers, demonstrating the power of live TV—raising nearly \$900,000 to provide local households with nutritious food.

FOX 26 Houston partnered with local Kroger stores for the “Backpack Boosters” campaign, driving register donations and school supply kit purchases through live programming and social media. The 2025 effort raised over \$395,000, providing more than 40,000 students with the tools they need to succeed.

FOX 32 Chicago supported the Lurie Children’s Hospital Radiothon for the second year in a row. The station team held a daylong broadcast live from the event epicenter, while FOX 32 volunteers managed donation phone lines. The campaign reached nearly \$1 million for patient care and vital research.

FOX 35 Orlando partnered with the American Cancer Society for Making Strides Against Breast Cancer, our largest annual community event. Led by anchor and breast cancer survivor Amy Kaufeldt, the FOX 35 team joined 20,000+ walkers across Orlando, Daytona Beach and Melbourne, helping raise over \$1 million to fight the disease.

FOX 13 Tampa continued its partnership with Metropolitan Ministries through a holiday donation campaign to support local families. Starting in November, the station rallied viewers to donate holiday food, culminating in a three-week “Triple Match” campaign launched on Giving Tuesday. The effort raised over \$800,000 to provide critical food, toys and holiday grants across Tampa Bay.

FOX 10 Phoenix sponsored Feed the Need, a holiday donation drive benefiting St. Vincent de Paul’s (SVdP) mission to combat food insecurity across Arizona. The campaign engaged FOX 10 viewers and local shoppers alike, making it easy to contribute through online platforms and point-of-sale donations at Safeway and Albertsons. Thanks to FOX 10’s broadcast, social and digital promotion, Feed the Need helped provide food assistance to over 16,000 people served through SVdP’s programs last holiday season.

FOX 5 D.C. recognized exceptional members of its community through its Pay It Forward program. FOX 5 partnered with Easterns Automotive Group to pay it forward, providing deserving local nonprofits with vital donations and on-air spotlights to help them expand their positive impact. In FY2026, FOX and Easterns Automotive Group recognized organizations including SheRises Inc, One Family Gives, Helping Hands and Caring Hearts. These organizations help make a difference for first-time mothers, seniors, veterans and other community members in need.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026 HIGHLIGHTS

COMMUNITY FORWARD

PEOPLE FORWARD

SUSTAINABLY FORWARD

POLICY FORWARD

DATA FORWARD

SASB

APPENDIX

FOX AMERICA 250

Fox Corporation celebrated America’s historic 250th anniversary through its company-wide “America 250” campaign, proudly connecting our brands to the national milestone while channeling a shared spirit of patriotism into meaningful support for local communities.

At the local level, FOX Television Stations led the charge to combat food insecurity through the FOX America 250 Food Bank Campaign. Every owned and operated station participated by awarding \$2,500 grants to regional partners—including Second Harvest and Feeding Tampa Bay—while employees volunteered on the ground to pack meals and utilized their local broadcast platforms to spotlight hunger-relief efforts.

On the national stage, FOX News Media, FOX Sports, Tubi and FOX Entertainment brought the milestone to life through specialized programming and digital content. FOX News Media hosted live broadcasts from landmark locations, including a FOX & Friends “For All America Road Trip” that honored active-duty military, veterans and first responders. FOX Sports captured the energy of the occasion by broadcasting a full day of live events—including FIFA World Cup 2026™ and Major League Baseball—anchored from Philadelphia’s historic Independence Hall. Meanwhile, Tubi engaged streaming audiences over the holiday weekend with its curated “Red, White & Stream” hub, featuring free patriotic films and family programming.



FOX Entertainment further amplified the national celebration by weaving America 250 branding and thematic storylines directly into its primetime lineup. Beginning in January, the network utilized custom on-air watermarks and logos, culminating in patriotic-themed episodes of selected hit series. Viewers were treated to a “Red, White and Clue” celebration on *The Masked Singer*, a star-spangled culinary challenge on *Next Level Chef* and a military-themed trivia showdown on *The Quiz With Balls!*

The momentum of FOX’s America 250 initiatives extends through 2026 with powerful non-profit partnerships. Alongside support for Habitat for Humanity’s Rebuild LA and the 9/11 Day meal pack events, scheduled for September 2026, FOX is proud to sponsor a unique Purple Heart Homes build. The public can watch a fully accessible modular home being constructed live on the National Mall, which will then be delivered and permanently gifted to a U.S. veteran.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



PEOPLE FORWARD

CULTURE, BELONGING & OUTREACH

FOX continues to define the media and entertainment landscape thanks to our global team of over 10,500 employees. FOX prioritizes a nurturing and supportive environment where our people thrive through competitive pay and benefits, work-life balance and robust development opportunities. Furthermore, FOX remains steadfast in its commitment to the fundamental principle of freedom of association and human rights.

FOX is committed to fostering a culture of belonging where everyone feels welcome and can thrive. The exchange of ideas and viewpoints drives innovation and inspires powerful storytelling that resonates with audiences. This mission shapes how we find, grow and retain talent across the Company.

TALENT & RECRUITMENT

FOX's talent recruitment strategy focuses on identifying, attracting and retaining talent with different experiences and backgrounds. We list job openings both internally and externally, encourage internal referral incentives and include salary ranges to support pay transparency and equity.

The FOX Internship Program is a paid opportunity that provides students with engaging and hands-on experience through project management, career development sessions with industry leaders and workshops focused on technology and the media industry. The program runs three times a year for 8–10 weeks and welcomed over 600 participants in FY2026.

The program was recognized in Yello and WayUp's Top 100 Internship Programs of 2025 and was ranked on Vault's 2025 100 Best Internships Lists.

FOX also partners with organizations such as the Emma Bowen Foundation, the T. Howard Foundation, Sports Biz Careers, the Sports Journalism Institute, Ladders for Leaders, the IRTS Foundation and more to provide media internships for promising college students.

FOX designs and delivers targeted internal training initiatives to equip rising talent with essential workplace skills and professional growth opportunities. These programs are vital to shaping our future leadership and include:

- **FOX Ad Sales Fast Future Initiative**
- **FOX Entertainment Female Mentor Program**
- **FOX Finance Professional Development Program**
- **FOX HR Development Program**
- **FOX News Media Career Launch Program**
- **FOX News Multimedia Reporter Training Program**
- **FOX Sports Professional Development Program**
- **FOX Television Stations Sales Training Program**
- **FOX Writers Incubator Initiative**

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



FOX CELEBRATES
AND FOSTERS CULTURE
& BELONGING

FOX supports multiple Employee Resource Groups (ERGs), established based on common identities or interests to enhance career development, enable company-wide networking, cultivate respect within the workplace and promote belonging. All FOX colleagues are welcome to join or participate in any or multiple ERGs. Opportunities are also available for colleagues to improve their personal and professional development by becoming an ERG Board member. These groups comprise:

- **ABLE** – committed to breaking the stigma around seen and unseen disabilities and supporting our FOX colleagues, and those affected by them, through education, advocacy and allyship.
- **ACE** (Asian Community Exchange) – serves Asian Americans at FOX and their allies by advancing their members, championing their stories and empowering their communities. They aim to elevate Asian American voices and representation across FOX’s content, audiences and businesses.
- **BLK+** (Black Plus) – welcomes their allies to celebrate the intersectionality of our Black colleagues across the diaspora at FOX and seeks to build community through programming and professional development.
- **HOLA** (Hispanic Organization for Leadership and Advancement) – develops leaders, enriches FOX’s culture and drives positive impact for Hispanic employees at FOX and their allies.
- **PRIDE** – cultivates community among FOX’s LGBTQ+ colleagues and allies, supports causes important to the LGBTQ+ community and fosters a work environment where all FOX LGBTQ+ colleagues feel authentic and professionally supported.
- **VETS** – committed to the community of Veterans, current service members, military supporters and military spouses employed at FOX by embracing their four core values – Community, Appreciation, Connection & Education.

- **WiT** (Women in Tech) – attracts, empowers and connects women technologists and their allies while amplifying their impact at FOX.
- **WOMEN@FOX** – committed to developing leadership at all levels and fostering a culture where all women and their allies thrive.

Throughout the year, FOX recognizes and celebrates our employees and their communities through recognition months, special activations and events. In FY2026, the Culture & Belonging team and our ERGs led over 30 events open to all FOX employees, including:



- **ABLE** brought Deaf Awareness Month to life through interactive programming that helped employees learn Deaf culture, practice sign language and explore accessibility tools—culminating in inclusive MLB experiences in Los Angeles, Chicago and New York.
- **ACE** celebrated Lunar New Year with a high-energy K-pop-inspired dance session that brought employees together to engage with culture through music, movement and community.
- **BLK+** leaned into community and culture this year through curated museum outings in Los Angeles and New York, creating space for connection and shared cultural experiences.
- **HOLA** continued to center Hispanic voices through its Cafecito y Lectura series, engaging audio and in-person book discussions that sparked thoughtful and open dialogue for all involved.
- **PRIDE** fostered ongoing connection through “Sit With Us” lunches, “Slice & Dice” board game gatherings and Slack activations that bring the community members and allies together in meaningful and accessible ways.
- **VETS** held space for appreciation and storytelling by commemorating military branch birthdays and encouraging employees to spotlight service members through messages and photos on a shared digital recognition wall.
- **WiT** championed participation in Tubi Media Group’s Knowledge Circles, a technology centric mentorship program with executive leaders that is open to every FOX employee with the aim of cultivating inspirational leadership at all career stages.
- **WOMEN@FOX** continued to invest in career growth and connection through its signature Speed Mentoring events in Los Angeles and New York, bringing senior executives together with early- and mid-career employees for meaningful, small-group guidance.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

COMPENSATION
AND BENEFITS

We are proud to invest in our people through competitive pay and comprehensive benefits designed to attract, motivate and retain our talent.

FOX operates with an ownership mentality which is intended to encourage an entrepreneurial spirit and collegial approach, providing our employees with an environment where they can take creative risks and fulfill their own professional goals. Providing equal pay for equal work, without regard to race, gender or other protected characteristics, is an imperative at FOX. We link our more senior employees’ pay to corporate performance through annual incentive compensation awards. Other employees may be eligible for other long-term incentives depending on their business unit and level/role.

We also provide a broad array of generous benefits that support the health, wellness and financial stability of our employees and their families. Full-time employees are eligible for medical insurance through a choice of several plans. Employees may enroll family members, including same- and different-sex domestic partners and their child(ren), in this coverage. Many employees enjoy the convenience of covered telemedicine visits as well as virtual primary care services. We also provide vision and dental insurance, which includes coverage for adult orthodontic care. Our coverage is generous, with employee contributions and costs more favorable than national averages, according to a 2025 Mercer LLC survey. In addition, eligible employees may participate in flexible spending accounts, health savings accounts that receive annual company contributions and qualified transportation expense accounts.

We also provide employees with a health advocate service with experts to support employees and their eligible family members in navigating a wide range of health and insurance-related issues.

Additional benefits that FOX provides to eligible employees include:

- paid company holidays, floating holidays, vacation, sick and safe time
- life insurance, accidental death and dismemberment insurance and business travel accident insurance
- salary replacement for up to 26 weeks of short-term disability
- paid parental leave
- basic long-term disability insurance
- tuition reimbursement
- tutoring services for employees and family members
- backup care for family members and pets
- employee referral incentive
- charitable gift matching
- Employee Assistance Program, including on-site counseling at our New York and Los Angeles worksites
- smoking cessation and weight management programs through the Employee Assistance Program
- free blood pressure monitor tracking via the Hello Heart app for eligible users taking medication for high blood pressure
- on-site seasonal flu vaccine
- free on-site CPR/AED certification and First Aid training
- meditation, relaxation and mindfulness content on the Calm app
- cybersecurity and malware protection for personal devices
- fertility benefits
- adoption and surrogacy reimbursement program
- the 401(k) FOX Savings Plan, which provides employees with a company contribution and offers a company match, Roth and post-tax contribution options, catch-up contributions and the ability to earn additional company match based on student debt loan repayments.



Freelance employees who work a minimum number of hours are also eligible for a medical, dental and vision plan, as well as our 401(k) FOX Savings Plan and the health advocate service.

FOX also offers employees group discounts on various voluntary benefits such as critical illness insurance, group universal life insurance, auto and home insurance, access to legal services, pet insurance, supplemental long-term disability insurance, long-term care benefits and student loan refinancing.

EMPLOYEE WELLNESS
AND WORKPLACE FLEXIBILITY

We believe offering our employees the tools and resources necessary for a healthy work-life balance and overall wellness empowers them to thrive in our modern workforce.

To answer a growing need for additional mental health resources, FOX is once again collaborating with the National Alliance on Mental Illness (NAMI). As a member of the NAMI-NYC Workplace Mental Health Collaborative, FOX people leaders have access to a wealth of best practices for organizations, as well as the opportunity to exchange insights gained from real experiences alongside other leading companies within the NAMI Steering Committee. Throughout the year, FOX employees participate in multiple training sessions that draw on evidence-based, peer-reviewed curricula.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

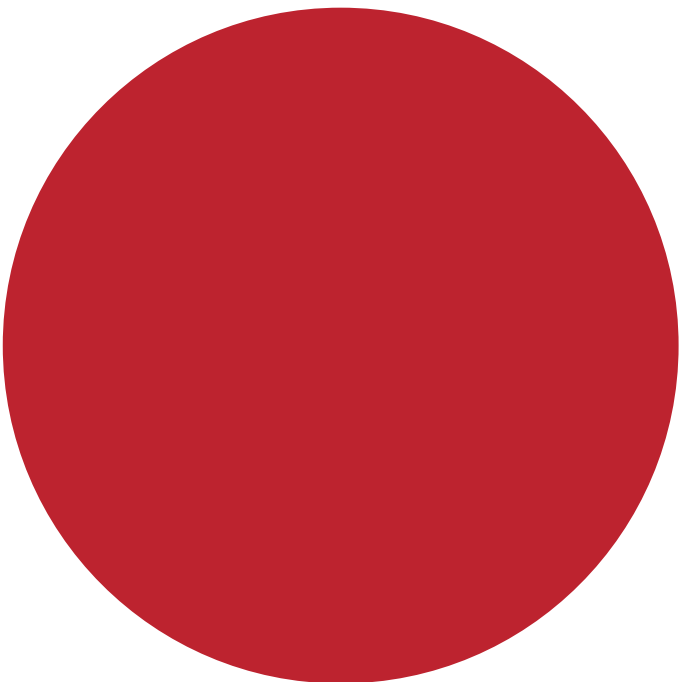
APPENDIX

Our parental leave policy provides eligible new parents leave from work to bond with their child for up to six weeks with full pay, and our workplaces have lactation rooms for our new mothers. We provide on-site subsidized childcare to full-time employees at the Los Angeles FOX Child Care Center. In addition, we offer up to 40 days of backup child, adult, elder and return-to-work care benefits to help full-time employees with back-to-school transitions and caregiving support while managing remote work. Our coverage includes an additional 20 days of extra backup care to use during a child’s first year to assist with a parent’s return to work. We also offer backup pet care and online academic help with homework and tutors for all ages.

FOX allows eligible individuals the opportunity to work on a partially remote (i.e., “hybrid”) or fully remote basis in appropriate circumstances. We support these working arrangements by deploying online collaboration tools, offering e-Learning courses on effective remote work, providing necessary office supplies and reimbursing legitimate business expenses.

The Company also reimburses employees who work on a fully remote basis with a monthly stipend for business expenses (including the cost of mobile or other devices, Internet and electricity). Depending on the employee’s duties and where appropriate, the Company also provides some employees with Company-paid cellular devices to use for work-related purposes.

In addition, we have on-site fitness centers in our New York and Los Angeles worksites.



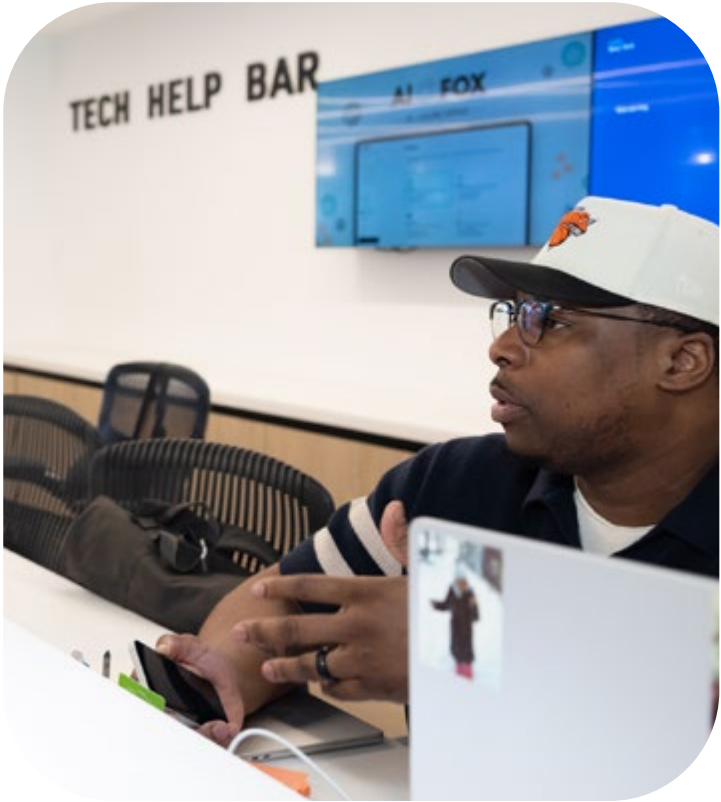
LEARNING & DEVELOPMENT

Our learning and development programs help employees reach their full potential in a rapidly changing world. We create opportunities for our leaders to grow and develop as managers, to share information about all parts of the business and to increase individual and team effectiveness. Each business unit trains employees on skills and topics specific to its business needs. In addition, the centralized FOX Learning & Development team provides training to the majority of full-time employees across the Company on a wide variety of topics and skills. In FY2026, the Learning & Development team held over 200 training events, averaging two hours per session, for more than 11,600 attendees. Our approach to learning and development includes:

- **Management and Leadership Development:** FOX offers programs to prepare employees for critical management and leadership roles. Programs were originally developed for in-person delivery but have been converted to virtual and hybrid models to help leaders continue to develop regardless of where they are located. Examples include:
 - **Premiere Management Development Program:** This leadership development experience is designed to help new managers develop as frontline leaders. In FY2026, over 180 FOX leaders completed the program.
 - **True North Leadership Development Experience:** This leadership program is targeted toward more senior leaders and empowers executives to grow as leaders, strategists and visionaries for their team. In FY2026, over 90 FOX leaders completed the program.

- **Manager Crash Course:** This two-part webinar series is designed to equip those who are new to being people managers at FOX with critical skills to help them transition into their new role. In FY2026, nearly 280 FOX leaders attended the program.
- **Flagship Programs:** FOX offers programs to help individuals develop in their careers regardless of their level within the organization.
 - **Harvard ManageMentor Certificate Program:** This program develops skills and competencies for leading others and the business. In FY2026, nearly 100 FOX leaders completed the program.
 - **FOX Career Development Program:** This five-part web-based program provides a thorough approach to career advancement and professional excellence at FOX. In FY2026, nearly 75 participants attended the program.
 - **FOX Foundations:** This six-part, on-site program provides early-career talent (less than 5 years of professional experience) opportunities to develop key skills to build their careers at FOX. The program launched in FY2026 with 40 participants successfully completing it.
- **AI Enablement:** During the year, FOX provided training on a wide variety of Artificial Intelligence platforms to FOX employees. Platforms include ChatGPT, Cursor, Copilot, Replit, NotebookLM, Gemini and others. In FY2026, over 4,300 employees attended AI enablement training sessions.

- **e-Learning:** We offer online, on-demand training courses to FOX employees, including:
 - LinkedIn Learning: Library of thousands of video courses covering everything from Generative AI to Microsoft Office suite. In FY2026, over 2,700 users logged in to view over 6,000 hours of educational content across several thousand courses.
 - Harvard ManageMentor: Expert advice and content from world-renowned business leaders available to FOX employees to build business and leadership skills. During FY2026, approximately 500 newly registered users made more than 3,000 visits to the platform.
 - Pluralsight: Library of courses and assessments for technology professionals to upskill in areas like software development, IT operations and cloud technologies. During FY2026, over 200 tech professionals accessed the platform for over 150 hours of course content viewed.



- **Live Webinars:** We connect employees with subject matter experts to build employee skills and awareness.
- **Custom Engagements:** FOX Learning & Development works with specific business units and teams to create bespoke learning and team development offerings based on their particular needs. In FY2026, over 80 custom engagements were developed and facilitated.
- **Assessments:** FOX offers assessment tools (e.g., DISC, Hogan, MBTI, 360 Leadership Assessments) to help employees develop greater self-awareness and gain insight into their performance and decision-making processes. Assessments also help teams discover how to work more effectively together.
- **Performance Assessments:** Managers are encouraged to conduct periodic performance reviews with regular full-time employees, with an eye toward career development, progression, retention and succession planning. These performance assessments apply to the majority of the Company's employees, and the Learning & Development team provides training to managers and employees on how to make the most of the performance assessment process.

LinkedIn Learning

ENGAGEMENT HIGHLIGHTS

 2,715
USERS LOGGED IN

 6,000 h
OF CONTENT VIEWED

 2 h and 9 m
AVERAGE VIEWING TIME

LEARNING CONTENT HIGHLIGHTS

 12,453
COURSES VIEWED

 74,044
VIDEOS VIEWED

HARVARD ManageMentor

471
NEWLY REGISTERED
USERS



3,000+
VISITS TO
THE PLATFORM

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FOSTERING WORKPLACE
CIVILITY AND RESPECT

FOX is committed to equal employment opportunities for all employees and applicants for employment.

Our commitment to creating and maintaining an environment free of discrimination and harassment begins at the highest leadership level of the Company, and we have focused on embedding this commitment throughout our policies and practices. The FOX Standards of Business Conduct and the Preventing Harassment, Discrimination and Retaliation Policy, which are posted on our website, lay out our framework for addressing complaints and taking remedial measures as needed.

Our Standards of Business Conduct expressly state that FOX endeavors “to ensure that the workplace is free of bullying and harassment, whether that harassment is sexual in nature or is based on any characteristic protected by applicable law.” It makes clear that “it is our policy to investigate promptly and thoroughly any complaint

of discrimination or harassment and to take remedial measures if FOX determines there has been a violation of FOX’s policy against such conduct.”

We are also committed to providing a workplace that treats all employees with dignity and respect and is free from all forms of harassment, discrimination and retaliation. Harassment, discrimination and retaliation are inconsistent with the Company’s philosophy, undermine employee morale and interfere with productivity.

Our Preventing Harassment, Discrimination and Retaliation Policy protects individuals on the basis of a person’s actual or perceived race, religious creed, color, national origin, ancestry, immigration or citizenship status, age, physical disability, mental disability, medical condition, genetic information, marital status, family status, caregiver status, sex (including pregnancy status, childbirth, breastfeeding and related medical conditions, as well as sex stereotyping), gender, gender identity, gender expression, sexual orientation, sexual and reproductive health decisions, reproductive health

decision-making, hair texture or hairstyles, height, weight, military or veteran status, political affiliation, arrest or conviction record, union membership, unemployment status, credit history, status as a victim of domestic violence, stalking or sexual offenses or any other legally protected characteristic.

Any employee or applicant who believes they have experienced or witnessed harassment, discrimination or retaliation, including as a bystander, must immediately report the facts and the names of the individuals involved to a manager in the Company’s Human Resources department or to one of several alternative reporting channels, including the confidential, third-party managed Alertline, which allows for anonymous reporting of concerns. Members of management who learn of harassing, discriminatory or retaliatory conduct from any source are also required to report it immediately.

Reported incidents of harassment, discrimination and retaliation will be investigated in a fair, complete and timely manner by impartial, qualified personnel, with due process given to all parties involved and due consideration given to the surrounding circumstances. If the Company reasonably determines that a violation of this policy has occurred based on the investigation it has undertaken, the Company will take appropriate remedial action up to and including immediate termination of employment. These reports and investigations are evaluated by the most senior members of FOX’s management team. The Chief Legal and Policy Officer or their designee must approve any settlement related to a violation of the FOX Standards of Business Conduct as well as claims related to sexual harassment or other forms of harassment, discrimination or retaliation. Further, the Audit Committee of the Board of Directors is informed of all matters related to potential incidents of unlawful harassment, discrimination or retaliation.

The Board has adopted policies requiring the recoupment of certain compensation paid to current and former executive officers in the event of certain financial

restatements and that authorize recoupment in certain other instances. In addition, the Company has also adopted a clawback policy, whereby it reserves the right to require reimbursement of all or any part of any bonus paid to any employee for a period in which the Company determines the employee violated the Standards of Business Conduct or engaged in harassment, discrimination and/or retaliation, including the failure to report harassment, discrimination and/or retaliation in accordance with Company policies.

All new hires must complete training on the Company’s Preventing Harassment, Discrimination and Retaliation Policy, as well as compliance and business ethics; existing employees must complete the training periodically.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

FREEDOM OF ASSOCIATION

FOX has always been and will continue to be unequivocally committed to our employees and their right to freely associate with any third party. Indeed, our Preventing Harassment, Discrimination and Retaliation Policy forbids discrimination on the basis of political affiliation or union membership. We are firmly committed to adhering to the National Labor Relations Act (NLRA), the foundation of which includes the right of employees to participate in protected, concerted activities, to discuss working conditions openly and to choose to be or not be associated and/or represented by a third-party representative without fear of discrimination or retaliation. Across FOX Entertainment, FOX Sports, FOX Television Stations, Tubi Media Group and the FOX Studio Lot, we are a party to approximately 100 separate collective bargaining agreements that cover thousands of staff and freelance employees.

COMMITMENT TO FREE EXPRESSION

The core values of our business—a free press, free speech and free expression—reflect our commitment to our audiences’ right to know, be informed and participate in the marketplace of ideas. We empower our news, sports and entertainment teams to develop content that speaks to various cultural intersections.

Given the variety of communities we serve, there may be content on our platforms that some members of our audiences disagree with or feel is not reflective of their values. We also understand and respect that some employees may not agree with certain content they see, contribute to or are asked to develop.

We ask each of our employees to join us in upholding these core values, as well as supporting the independent editorial judgments of our teams, as we work together to deliver the highest quality content to our viewers.

PROTECTING HUMAN RIGHTS

FOX is committed to operating in a manner that respects, protects and promotes human rights worldwide. This commitment includes respecting the dignity and worth of all individuals, encouraging all individuals to reach their full potential, encouraging the initiative of each employee and providing equal employment opportunity to all employees. These key principles are embodied in FOX’s Human Rights Statement. Taken collectively, we believe FOX’s workplace policies and practices—including nondiscrimination; prohibitions against forced and child labor; providing safe and healthy work environments; respecting freedom of association and the right to engage in collective bargaining; and compliance with applicable wage and hour and employee privacy laws—are aligned with the principles of the International Labour Organization’s Declaration on Fundamental Principles and Rights at Work and the United Nations Universal Declaration of Human Rights.

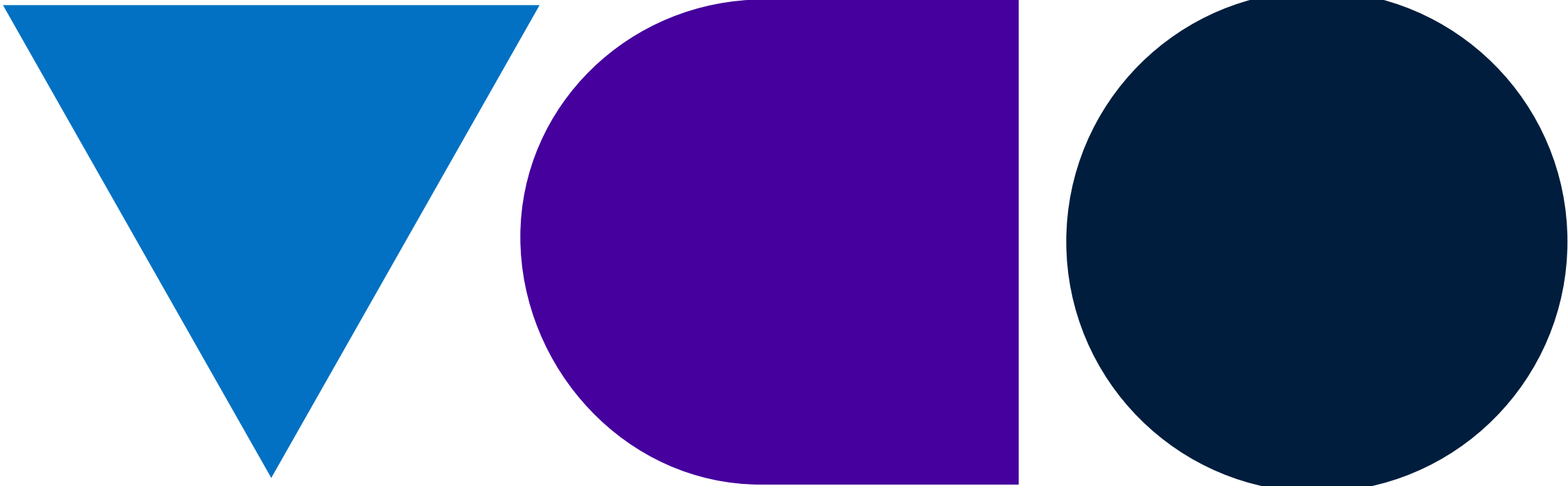
ENVIRONMENT, HEALTH & SAFETY
(EHS) PROGRAM

FOX is committed to the health and safety of our employees, clients, independent contractors, business partners and neighbors and to providing a safe work environment.

Our [Environment, Health & Safety \(EHS\) Program](#) manages risks by implementing proactive, practical and feasible controls into daily work activities, as appropriate. Employees receive health and safety training orientations and have access to several workplace safety initiatives and resources. The Program works to continuously improve performance through preventive measures as well as efforts to correct hazards or dangerous conditions and minimize the environmental impact of our activities.

The day-to-day management of FOX’s EHS Program, sustainability initiatives and environmental compliance is overseen by our President and General Manager, Studio Operations, and implemented by our dedicated Environment, Health & Safety team.

Moreover, the Company also has a Global Security team that oversees FOX’s security and emergency response efforts, as well as emergency planning and preparedness. The team proactively monitors, reports and responds to potential and actual threats to people, physical assets and property, as well as productions and events, using a number of tools including advanced technology, active training programs, risk assessment and management processes.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



SUSTAINABLY FORWARD

FOX is dedicated to furthering the transformation of the media and entertainment business into a more sustainable industry. Since the formation of Fox Corporation in 2019, our focus has evolved from awareness and data collection to that of action, impact and influencing positive change. We are committed to operating efficiently and reducing environmental impacts, including those from climate-related issues, associated with our operations across all our FOX businesses. Based on our operating footprint, we have identified the following environmental impact priority areas:

- **Cleaner and More Efficient Facilities** – We own and lease various properties in the U.S., including the FOX Studio Lot in Los Angeles, and actively look for opportunities to more efficiently use energy and water and reduce greenhouse gas emissions and waste.
- **More Sustainable Productions and Broadcasting** – From sports to news and entertainment, our productions and broadcasts require energy, travel and materials that need to be managed responsibly.
- **Engagement** – We work with our suppliers to manage relevant environmental risks, support industrywide efforts and encourage employees to adopt sustainability practices in the workplace.
- **Transparency** – We seek to align with reporting best practices and to independently ensure appropriate environmental data to be comprehensive and clear when disclosing our efforts and impact.

During FY2026, we:

- Established new methodologies to calculate Scope 3 emissions, moving away from spend-based estimations for key categories.
- Developed Environmental Management System (EMS) awareness training for all FOX Studio Lot employees.
- Completed energy audits for our Minneapolis and Philadelphia television stations and our Charlotte FOX Sports studio.
- Completed the first formal physical climate risk assessment for major facilities and transmission equipment.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

CLEANER AND MORE EFFICIENT
FACILITIES

Our facilities, including studios, television stations, data centers, news bureaus and corporate offices, generate our largest environmental impact. That is why we seek energy-efficient solutions to minimize our energy consumption and seek to identify clean sources of energy to power our operations.

Ongoing initiatives to reduce energy consumption and related greenhouse gas emissions include:

- Installing high-efficiency LED lights on production stages
- Adding occupancy/motion switches in common areas and selected offices
- Replacing older HVAC systems with more efficient units
- Offering and managing commuter programs, including a Qualified Transportation Expense benefit that encourages employees to commute via mass transit
- Virtualizing servers at our owned and operated television stations and data centers and eliminating local file servers across our business units

MORE SUSTAINABLE
PRODUCTIONS
AND BROADCASTING

Our portfolio of businesses includes sports, news and entertainment productions, all of which contribute to our collective environmental impact. Whether it is the fuel needed on-site to power our productions, transportation of our crews to broadcast events around the world or the equipment needed to broadcast our content to the viewers, we continue to search for ways to reduce fuel consumption, minimize our on-site environmental footprint and adopt innovative mitigation technologies to power our broadcasts with cleaner sources.

Ongoing initiatives to reduce our environmental impact include:

- Purchasing fuel-efficient vehicles for news teams
- Upgrading to more energy-efficient transmitters across our owned and operated television stations
- Installing vehicle monitoring systems to reduce idling, route more efficiently and improve fuel efficiency
- Utilizing alternative fuel and power on remote broadcasts to reduce dependence on diesel generators
- Migrating equipment to rechargeable batteries
- Donating materials from set builds
- Disposing of broadcast video tapes through a vendor that uses waste-to-energy technology
- Providing reusable water bottles to news and sports production crews



FOX STUDIO LOT: ENVIRONMENTAL
MANAGEMENT SYSTEM (EMS) UPDATES

The Environmental Management System has helped us better understand and manage our environmental impacts. Guided by the FOX Studio Lot Environmental Policy, which highlights our commitment to environmental protection, fulfilling compliance obligations and continual improvement, departments across the FOX Studio Lot implemented efforts to reduce environmental impacts most relevant to their operations.

Achievements included providing in-person EMS training for over 180 of our Backlot employees, running campaigns to increase the use of reusable serveware in food outlets and integrating production practices to better prepare for set strikes. Additionally, the EMS continues to support the effectiveness of our waste infrastructure, as we improved our yearly diversion rate to 56% in 2025.

Learn more about our EMS by visiting <https://go.fox/FOX-EMS>.

ENERGY AUDITS AT OUR FOX TELEVISION STATIONS

This past year, we completed energy audits at our television stations in Minneapolis and Philadelphia as well as our sports studio in Charlotte. These audits gave a detailed look into energy consumption trends and provided recommendations and cost analyses for energy efficiency projects. We look to implement these measures in future fiscal years to reduce our energy usage, costs and emissions.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



FOX SPORTS CELEBRATES GREEN
SPORTS DAY

FOX Sports celebrated Green Sports Day with volunteer events across studios in Los Angeles, Chicago and Charlotte. Employees spent the day cleaning up parks and engaging with students in afterschool programs. While the company has supported the festivities in previous years, this was the first year FOX Sports organized in-person events. FOX Sports also donated sustainably made footballs, basketballs and soccer balls to local schools and nonprofit partners. Celebrated every October 6th, Green Sports Day unites the sports community around a more sustainable future.

FOX ENTERTAINMENT
SUSTAINABILITY ON SET

FOX Entertainment achieved Environmental Media Association (EMA) Green Seal certifications for implementing on-set sustainability practices. The set of *Animal Control*, Season 4 earned a Gold Seal, the highest level of recognition by demonstrating a commitment to sustainability behind the camera. Key initiatives included prioritizing LED lighting, distributing reusable water bottles and incorporating innovative power solutions such as Voltstack battery packs and solar-powered trailers. The EMA Green Seal is a recognition program honoring progress in sustainable production for movies and television.



ENGAGEMENT

Engaging our employees, suppliers, partners, industry peers and viewers is essential to amplifying our positive impact. We understand the media and entertainment industry is a complex ecosystem of stakeholders, and we intend to work with them to drive sustainability within the industry.

INDUSTRY ASSOCIATIONS

FOX has participated in sustainability working groups and subcommittees within broader industry associations, such as the North American Broadcasters Association (NABA), and environmentally focused industry associations, including the Sustainable Entertainment Alliance, Environmental Media Association and the Green Sports Alliance. Members of these groups span the media and entertainment value chain, and FOX has played an active role in shaping the agenda to prioritize key sustainability topics and other environment-related issues.

This year, FOX was represented on sports sustainability panels at the Green Sports Alliance Summit to further collaborate on and advance sustainability within the industry.

FOX is also a member of the Board.org through the ESG & CSR Board, a peer-to-peer membership community to help facilitate guided conversations on issues facing environmental sustainability leaders. Membership in the community has provided FOX with tools and insights to better execute and manage sustainability-related efforts.

EMPLOYEE ENGAGEMENT

FOX engages employees through sustainability friendly initiatives year-round that bring environmental awareness and help create a positive impact. This includes a dedicated Sustainability page on the Company’s internal communications platform that serves as a resource for employees to learn about FOX’s environmental initiatives, processes and partnerships, as well as receive eco-friendly tips and sustainability-related industry news.

EARTH MONTH

This year, FOX hosted a variety of environmentally friendly activities for employees during Earth Month. To kick off the month, FOX Life hosted Earth Month-focused trivia for all employees. The FOX Sports Walking Club and FOX Sustainability cohosted a walking tour of the FOX Studio Lot, highlighting our sustainability initiatives, including our solar panels, waste infrastructure and LEED-certified buildings. On Earth Day, FOX Sustainability and some of our partners showcased our environmental efforts and programs at the FOX Studio Lot to employees. Additionally, our dining outlets featured Earth Day meal specials to promote local and regenerative agriculture. In New York, employees attended a “Meet the Bees” event showcasing the hive and the importance of bees. All month long, employees in both New York and Los Angeles donated shoes, collecting over 200 pairs of sneakers for the Sneaker Impact organization.

Lastly, to close the month-long festivities, FOX Sustainability hosted a special webinar with Abby Hornacek from FOX Nation’s *PARK’D*. Employees across the company learned about Abby’s experience in our National Parks, exploring some of America’s most beautiful natural treasures.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

CONNECTING WITH VIEWERS

FOX is also committed to creating environmental awareness with viewers through FOX Television Stations and FOX Weather, showcasing the efforts of local communities and encouraging audiences to engage in making an impact during Earth Month and throughout the year.

Featured on-air promotions and segments included:

- Eco-Tourism and Nature Escapes: FOX Television Stations promoted local outdoor conservation areas to encourage viewers to disconnect from screens and explore nature. For example, FOX 32 Chicago featured dedicated on-air segments highlighting nearby forest preserves and hidden outdoor escapes in Cook County.
- Everyday Sustainability Tips: FOX Television Stations utilized lifestyle blocks to broadcast practical, daily green habits. On-air talent highlighted small changes viewers could make at home, such as FOX 11’s Good Day LA “Eco-friendly household swaps for Earth Day.”
- Support for Local Green Economies: FOX Television Stations highlighted community businesses to promote eco-friendly commerce. FOX 35 Orlando’s David Martin went behind the scenes at a massive Goodwill sorting facility to show how the organization diverts 25 million pounds of waste from landfills each year, demonstrating how unsold retail donations are either auctioned off by the pound or compressed into giant textile bales to be recycled into new industrial materials.
- FOX Weather highlighted small changes viewers could make at home, such as tracking and reducing water use through shorter showers, picking up litter during neighborhood runs (“plogging”) and shifting to energy-efficient household habits.

SUPPLY CHAIN MANAGEMENT

Consistent with our Supplier Management Policy, Doing Business with FOX, we encourage our suppliers to have a documented environmental policy that includes a commitment to comply with relevant environmental laws and regulations and work toward continual improvement and pollution prevention.

We have also developed policies and guidelines for sourcing goods and materials, including plywood, durable goods, computer equipment and service ware.

FOX 13 TAMPA BAY PURCHASES EVS FOR
NEWS GATHERING

FOX 13 Tampa Bay enhanced its news fleet by purchasing two Chevy Blazer plug-in electric vehicles (EVs). These EVs replaced previously inefficient and high-maintenance gasoline-powered vehicles and have successfully handled long assignments, helping the station reduce emissions and fuel costs. With the success of these EVs, FOX 13 continues to monitor performance to explore future fleet expansion.



TRANSPARENCY

To truly understand our impact and remain accountable, we believe that it is important to align ourselves with the best reporting practices, including publicly reporting our annual greenhouse emissions inventory, refining our methodology and having our data verified by independent third parties, as appropriate. We also continue to provide responses to the CDP Questionnaire. In FY2026, we calculated FY2025 emissions for the following Scope 3 categories:

- Category 1 – Purchased Goods and Services
- Category 2 – Capital Goods
- Category 3 – Fuel and Energy-Related Activities
- Category 4 – Upstream Transportation and Distribution
- Category 5 – Waste Generated in Operations
- Category 6 – Business Travel
- Category 7 – Employee Commuting
- Category 14 – Franchises

While we have primarily used a spend-based approach to calculate Scope 3 emissions, we prioritized key components of Scope 3 Category 1 emissions and developed methodologies based on industry benchmarks and activity data. We will continue to look for ways to improve our data quality and move away from spend-based calculation methods when feasible.

Additionally, we continue to update our dedicated Sustainability page on our FOX corporate website that outlines our priority areas, recent efforts and data. We look to be as comprehensive and clear as possible, and we will continue to monitor the evolving reporting landscape to be transparent and to collect data on our relevant environmental impacts.

SUSTAINABILITY HIGHLIGHTS

OUR COMMITMENT TO SUSTAINABLE PRACTICES ACROSS ALL OPERATIONS

FY2025 ENERGY USE AND CARBON EMISSIONS

Our carbon footprint includes:

SCOPE 1 | direct emissions from fuel and energy consumption

13,966 METRIC TONS

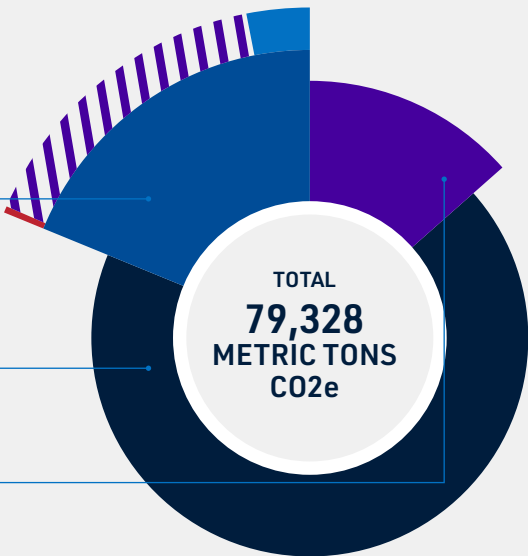
- building energy use (2,717)
- refrigerant use (140)
- fuel consumption (11,110)

SCOPE 2 | indirect emissions from the purchase of electricity

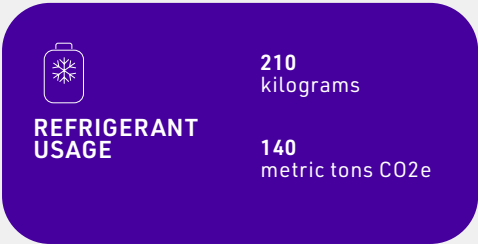
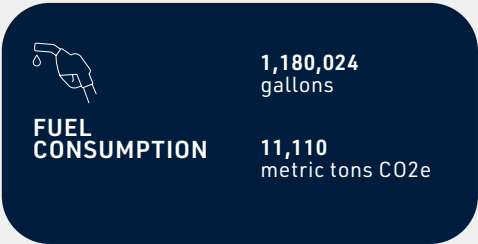
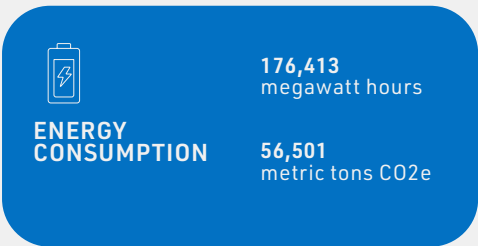
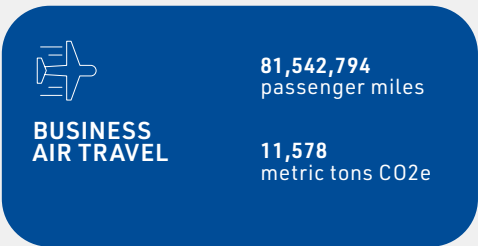
53,784 METRIC TONS

PARTIAL SCOPE 3 | other indirect emissions from business air travel

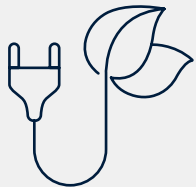
11,578 METRIC TONS



ENERGY USE AND CARBON EMISSIONS BY CONSUMPTION TYPE



PURSUING CLEAN ENERGY



In addition to efforts to reduce our overall energy consumption, we are pursuing cleaner sources for the energy we do use to reduce carbon emissions.

Current efforts include:

- Completion of solar feasibility studies for select sites
- Use of batteries in remote broadcasts to reduce reliance on diesel generators
- 68 EV chargers with 86 ports available for employee and visitor use at the FOX Studio Lot



FOX continued to build on these clean energy efforts and furthered its carbon reduction initiatives by:

- Conducting energy audits and life-cycle assessments
- Calculating emissions from additional Scope 3 categories

LOCATION	FOX Studio Lot
RENEWABLE ENERGY TYPE	On-site Solar
CONSUMPTION (MWh)	1,475

CO2e EMISSIONS AVOIDED IN FY2025 WITH CLEAN ENERGY SOURCES

334
METRIC TONS

WASTE MANAGEMENT



FOX continues to make progress on effectively and sustainably managing or recycling the waste produced at all locations.

Our largest location for solid waste is the FOX Studio Lot. We have implemented several waste management initiatives as part of our waste diversion project, helping to achieve our CY2025 diversion rate of 56% compared to 42% in the prior year.

TOTAL DIVERTED	1,641.99 tons
COMPOSTED	237.84 tons
RECYCLED	1,398.87 tons
DONATED	5.28 tons



DIVERSION RATE YOY

CY25	56%
CY24	42%
CY23	29%

For additional environmental data and disclaimers, please see Appendix.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX



POLICY FORWARD

Our audiences expect quality content from brands they can trust and companies they can believe in. This requires us to be principled, transparent, respectful and fair to each other and to our business partners, customers and other stakeholders. We are proud of the way we conduct our business and the ethical principles we follow.

OUR POLICIES

We insist that everyone working for and with FOX always act with integrity. That standard is set forth in the comprehensive policies and codes that govern our ethical conduct and responsible behavior.

- [Standards of Business Conduct](#) outlines our principles regarding fair, ethical and honest business dealings, full and fair disclosure, and compliance with applicable laws and confirms the expected standard of behavior governing all FOX employees and businesses.
- [Statement of Corporate Governance](#) sets forth FOX's corporate governance guidelines and practices, and ensures FOX is governed in a manner that serves the interests of our shareholders, colleagues and other stakeholders.
- [Global Anti-Bribery and Anti-Corruption Policy](#) confirms our commitment to never engage in, tolerate or condone bribery, corruption or similar conduct. This policy applies globally to every director, officer and employee of FOX and its majority-owned subsidiaries and divisions, as well as to third parties acting on behalf of FOX and its subsidiaries.
- [Insider Trading and Confidentiality Policy](#) provides procedures and guidelines with respect to transactions in FOX's securities, the protection of material, non-public information and the standard of conduct expected of FOX's employees in this area.
- [Principles Governing Fair Competition](#) confirms our commitment to fair competition in the free market, which benefits our audiences and consumers through greater efficiency, more choice, lower prices and enhanced innovation.
- [Political Activities Policy](#) establishes standards for employees to ensure compliance with gift, lobbying and political contribution laws, and any additional, more restrictive requirements set by FOX.
- [Human Rights Statement](#) affirms FOX's commitment to international human rights.
- [Preventing Harassment, Discrimination and Retaliation Policy](#) sets forth FOX's commitment to providing a workplace that treats all employees with dignity and respect and is free from all forms of harassment, discrimination and retaliation.
- [Doing Business with FOX](#) establishes standards for FOX employees who deal with outside providers, as well as those outside suppliers.
- [Global Third Party Entertainment and Business Gift Policy](#) sets standards for entertainment expenses and gift giving throughout FOX.
- [Guidelines for Public Disclosures and Communications with the Investment Community](#) sets forth FOX's policy for handling material, non-public information.
- [Global Sanctions, Anti-Boycott and Import/Export Policy](#) confirms our commitment to conducting business in full compliance with all applicable laws and regulations governing economic and trade sanctions, anti-boycott rules and import and export controls.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

ETHICS AND COMPLIANCE
PROGRAM OVERSIGHT

OVERSIGHT

The Audit Committee of the Board of Directors has responsibility for reviewing the content and operation of FOX's Ethics and Compliance Program, including anti-bribery and corruption programs. The Chief Ethics and Compliance Officer reports to the Audit Committee and to senior management about existing compliance programs and proposed new initiatives. The Company has several operational compliance policies and programs, including a Global Anti-Bribery and Anti-Corruption Policy, an Insider Trading and Confidentiality Policy, a Political Activities Policy, a Global Sanctions, Anti-Boycott and Import/Export Policy and Principles Governing Fair Competition.

FOX's Chief Ethics and Compliance Officer leads the Company's Ethics and Compliance Program and assists the Board of Directors in fulfilling its oversight duties concerning compliance with applicable laws, regulations and accounting standards and the dissemination of true and accurate information. On behalf of senior management, the Chief Ethics and Compliance Officer is responsible for ensuring the ethics and compliance processes are fully embedded in the business. Additionally, the Chief Ethics and Compliance Officer works with liaisons in each business unit to coordinate compliance policies and controls and related ongoing risk assessments.

DYNAMIC RISK ASSESSMENTS

We undertake various risk assessments as part of our efforts to ensure compliance with our Standards of Business Conduct and other compliance policies. These include:

- All compliance-sensitive vendors are identified and escalated to the Chief Ethics and Compliance Officer for risk assessment and review before being approved. We utilize both subjective assessments and screening of all vendors embedded in the intake process for our Accounts Payable/Vendor Management system. Among numerous other assessments, screenings include a review of companies' records on human trafficking and human rights violations.
- Through periodic compliance risk assessments, FOX identifies and assesses operations that present the greatest compliance risk and prioritizes resources to address those risk areas.
- Financial transactions involving government-related vendors must be reviewed and approved by, among others, the Chief Ethics and Compliance Officer or their designee.
- The FOX Corporate Audit group periodically reviews the completeness and reliability of this practice. In addition, business units that conduct operations in jurisdictions with known levels of perceived corruption, or in other situations where we believe the potential for corruption may present itself, meet prospectively with our Compliance team to assess potential risks and formulate risk reduction and remediation strategies.

THIRD PARTIES

We require that consultants, agents and other third parties acting on behalf of FOX adhere to the principles contained in our Global Anti-Bribery and Anti-Corruption Policy, and we strive to ensure that all payments to third parties are recorded accurately and documented appropriately. We also expect everyone working on our behalf, including consultants, agents, suppliers and business partners, to adhere to our ethical standards.

TRAINING

All FOX employees are required to read our Standards of Business Conduct and Global Anti-Bribery and Anti-Corruption Policy and acknowledge that they have done so. At least once annually, there is a Standards of Business Conduct training. As part of that training, employees learn about various FOX corporate policies and the Company's values that underpin them, e.g., honesty, integrity, fair competition and service to our community. Additionally, employees are required to read and review FOX policies, including our commitment to human rights. All new employees are required to complete an online training module focused on anti-bribery and anti-corruption as part of the onboarding process. Existing employees are also required to complete this training periodically.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

REPORTING CONCERNS

The Standards of Business Conduct and Employee Handbook both include information about how ethics concerns can be raised. Employees can approach a manager in Human Resources or an attorney in the Legal Department in any FOX business unit.

The Chief Ethics and Compliance Officer and designated compliance or legal liaison in each respective business unit are also available to serve as additional resources.

Any stakeholder (including employees, suppliers, customers and other third parties) can also use FOX’s independently managed Alertline. Alertline supports anonymous reporting of concerns either through a dedicated, domestic/international toll-free telephone number available 24 hours a day, 365 days a year, or through a secure website.

Translation services are available through Alertline. Reports are treated confidentially.

Alertline (both online and telephonic) is maintained by a third-party provider. The system generates an auditable log of all concerns that are received through that system. A summary of the complaint is distributed by the system to senior members of the Audit, Legal and Human Resources teams, as well as the Chief Ethics and Compliance Officer, who decide what further action may be necessary.

On a quarterly basis, the Chief Audit Executive reports on whistleblower complaints to FOX senior management and to the Audit Committee of the Board of Directors.

The Chief Ethics and Compliance Officer also plays a role in the resolution of complaints, where warranted. In addition, there may be certain circumstances when a colleague or anyone with an ethics or compliance concern believes that they cannot communicate that concern through regular channels. In such a situation, that person may communicate directly with the Lead Independent Director of FOX’s Board by addressing a letter to the attention of Lead Independent Director, Fox Corporation, 1211 Avenue of the Americas, New York, NY 10036.



INTEGRITY IN SPORTS AND BETTING MARKETS

FOX Sports is synonymous with a premier sports reporting and broadcasting organization. The Company also operates a licensed sports-betting marketing affiliate site and has other relationships with and involving the licensed U.S. sports-betting industry. For all these reasons, ensuring the integrity of sporting events and wagering, and avoiding even the appearance of impropriety, are critical. Gaming and broadcast integrity are top priorities. FOX is committed to expanding sports fans’ experience responsibly and ethically.

At FOX, it is our policy to never exploit our positions for personal gain—in gaming, broadcasting or otherwise. Our Standards of Business Conduct demonstrates our fidelity to our focus on acting ethically and refraining from self-dealing.

- As one of the world’s leading sports broadcasters, FOX personnel may learn non-public information about sporting events and athletes before it becomes known to the general public. We do not share non-public information except, where applicable, through public channels as part of our journalistic responsibilities. It is our policy to never use it for personal gain. For example, members of the production team on FOX’s broadcast of a Major League Baseball game might learn before the game begins that one team’s starting pitcher suffered a serious injury while warming up—information not yet known to the general public. Any FOX personnel learning of this information would be prohibited from betting on the game and would also be prohibited from sharing the information with friends, family members or acquaintances before it becomes known to the general public. Similarly, if an injured football player was a member of the UFL, a spring football league that FOX has an ownership interest in, the broadcast and production teams and that player’s teammates would be barred from sharing the information with third parties.

- FOX personnel may not wager with or through a FOX-controlled or affiliated sportsbook or marketing affiliate. FOX currently does not own a majority interest in or control any sportsbook; however, FOX’s OutKick Media LLC, for example, is a licensed sports-betting marketing affiliate. FOX personnel may not open any account or place any wager through OutKick or any other marketing affiliate or sportsbook in which FOX may acquire a majority interest or control in the future.

- FOX personnel may not use the Company’s non-public information to their personal advantage—or help others do so—in sports betting, prediction markets or similar activities. FOX employees are prohibited from sharing such information with others, including family members and friends, who could use it for similar purposes.

- We do not promote unlawful or unlicensed betting. FOX prohibits its personnel from endorsing, promoting or otherwise advancing unlawful or unlicensed sports betting or gambling. This applies to FOX employees in their capacity as employees and representatives, and in any other capacity where their activity reasonably may be attributed to or identified with FOX, negatively affect FOX’s licensing with gaming regulators or otherwise impair FOX’s reputation.

- At FOX, we always uphold the integrity of sporting events or sports betting that FOX broadcasts or promotes. FOX’s unique position as a leading sports broadcaster, coupled with its relationship to the sports betting industry, necessitates extra care to avoid even the appearance of impropriety in this area. We avoid taking any step that might be viewed as creating that perception and promptly report any incident or event that might do so.

FOX employees are encouraged to seek clarification on the use of non-public information from the Legal Department, the Chief Ethics and Compliance Officer or the Chief Legal and Policy Officer.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

POLITICAL INVOLVEMENT

The FOX Political Activities Policy ensures that all employees and Company officers comply with FOX's standards for political activity and establishes standards for employees, officers and board members to ensure compliance with applicable laws. FOX considers the involvement of its employees in the political process to be an important aspect of civic and community life. The Policy focuses on six areas of political activity:

- providing gifts or other items of value to “covered officials”
- lobbying lawmakers and government officials on policies that are important to FOX
- making corporate or personal political contributions
- running for political office
- supporting the FOX Political Action Committee (FOXPAC)
- maintaining trade association membership

Additionally, FOX publicly discloses its political activity on an annual basis. The 2025 Political Activities Report can be found [here](#). To avoid conflicts of interest or, worse, violations of the federal, state and local laws that relate to political activity, employees, officers and board members are required to receive approval from FOX Government Relations prior to engaging in political activities described in the Political Activities Policy.

EDITORIAL GUIDELINES AND BROADCAST STANDARDS

The First Amendment and the fundamental values it embodies are integral to who we are and what we do. As an important source of news, information, analysis and media, FOX plays a leading role in the marketplace of ideas. Our flagship news properties are some of the most influential in history, and we respect the significant responsibility that comes with being a steward of the people’s right to know. The core values of our entire business—free press, free speech and free expression—reflect our commitment to the people’s right to know, to be informed and to participate in the marketplace of ideas. FOX’s Standards of Business Conduct, Employee Handbook and Standards & Practices confirm our position and expectations regarding editorial independence and broadcast standards. Employees are required to read the policies and acknowledge that they have done so.

FOX is committed to:

- Accuracy and editorial independence: Our news organizations seek to carefully vet sources and check facts, and we maintain strict separation between revenue sources and our news reporting and editorial opinions.
- Freedom of speech and the press: We zealously guard and defend our journalists in their search for the truth. Indeed, we believe so strongly in these core values that we have often come to the defense of our competitors, recognizing that a free press benefits all of us and requires the support of each and every one of us.

- Protection of the newsgathering process: FOX seeks to protect the integrity of the entire newsgathering and editorial process. We safeguard the confidentiality of information, communications and sources that our journalists acquire during their reporting. We defend against external intrusion into the editorial or thought processes of our newsroom personnel, including the disclosure of drafts, edits or confidential newsroom discussions about which stories merit publication.
- Specialized training on the First Amendment, defamation, privacy infringement and other newsgathering and reporting topics to educate employees on these principles and provide advice on best practices. This training also highlights the process to obtain approval for use of AI-generated material.
- The independence of our editorial judgments: We will resist the attempts of litigants, regulators or other third parties to infringe on them.
- Respect for inclusivity: Various FOX programming and advertising guidelines outline our expectations regarding sensitivity to and respect for ethnic, religious, sexual and other areas of social concern.
- Equal access to content and services: FOX networks are widely distributed (including cable, satellite and streaming), ensuring that anyone can easily gain access to our content. FOX News and FOX Business are available in over 60 million U.S. households, and the FOX Network is available in virtually every U.S. television market. To ensure access for people with disabilities, FOX provides closed captioning, video description and visual access to emergency information.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

- Promoting responsible decision making by appropriate audiences: We provide V-Chip ratings and advisories, where applicable, on all entertainment programming and promotions longer than 10 seconds (excluding news and live sports), allowing parents to block programs they do not want children to watch. We also provide content ratings for all programming that appears on Tubi, which also provides parental controls to block programs.
- Protection of intellectual property: It is our policy to engage in fair competition, protect our intellectual property and respect the intellectual property and proprietary information of others. We do not seek or accept the confidential information of competitors or business partners to gain an improper commercial advantage. We do not download or use copyrighted materials—such as pictures, films or videos, music, software or source code—without a proper license.

In November 2019, FOX News became a partner in the Committee to Protect Journalists’ (CPJ) Protect Press Freedom campaign to raise awareness about threats to media independence. While that initiative has since evolved into expansive, ongoing emergency programming, FOX News Media continues to champion CPJ’s mission, with a FOX News Media executive holding a seat on the CPJ board. CPJ’s vital work focuses on coordinating global advocacy, combating digital and physical threats and providing critical legal and medical aid through initiatives like the Journalist Assistance Networks and the U.S. Journalist Rapid Response Fund.

In addition, for many years, FOX News and FOX Television Stations have supported the Media Law Resource Center (MLRC), founded in 1980 by leading American publishers and broadcasters to assist in defending and protecting free press rights under the First Amendment. Today, MLRC members include leading publishers, broadcasters and cable programmers, as well as internet operations, media and professional trade associations, and media insurance professionals, in America and around the world.

Fox Corporation’s Standards & Practices group reviews advertising, on-air promotional material and all programming on the FOX Entertainment and FOX Sports networks (other than live sports and news) to confirm that it complies with regulatory and network guidelines. Our business units maintain portals through which viewers can provide feedback regarding the content of programming, advertising and on-air promotional materials. The feedback portals relating to our sports and entertainment programming are available online at FOX.com and FOXSports.com, as well as for FOXNews.com and FOXBusiness.com. The Standards & Practices group maintains records of all complaints received through these portals as well as feedback passed to the network via local stations. We use viewer feedback to review our Standards & Practices judgments with regard to content and scheduling.

FOX also participates in many industry initiatives and organizations to promote media ethics, including:

- Entertainment Industries Council: FOX regularly hosts events and supports initiatives that further the Council’s mission to encourage the entertainment industry to more effectively address and accurately depict major health and social issues.
- TV Parental Guidelines Monitoring Board: FOX is an active member of this organization with representation on the board, which is “responsible for ensuring there is as much uniformity and consistency in applying the Parental Guidelines as possible.”

ADVERTISING ETHICS

The marketplace of ideas is where FOX and its brands thrive. Our success rests on the principles of free expression, free inquiry and freedom of choice. That also holds true for our participation in the business world generally, where we seek to vigorously protect our reputation for honesty, transparency and fair competition. Our credibility lies at the core of our success, from the content we create to the advertising that appears on our networks. Our networks sell commercial announcement time for the advertising of goods and services and for institutional advertising. We recognize that advertising must be truthful, appropriate and comply with all Federal Communications Commission, Federal Trade Commission and legal requirements.

The FOX Network’s Advertiser Guidelines provide a comprehensive set of standards covering, among other things, stereotyping and other community sensibilities, violence and anti-social behavior and requirements for product claims to be fully substantiated.

The Advertiser Guidelines also mandate that every commercial airing on the FOX Network must be evaluated and approved in advance by FOX’s Broadcast Standards Department, which reserves the right, at any time, to withdraw approval of a commercial spot.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026 HIGHLIGHTS

COMMUNITY FORWARD

PEOPLE FORWARD

SUSTAINABLY FORWARD

POLICY FORWARD

DATA FORWARD

SASB

APPENDIX



DATA FORWARD

Our audiences welcome us into their homes and their lives through our content. We protect that relationship by handling personal information responsibly and with care.

FOX uses commercially reasonable administrative, technical, personnel and physical measures designed to safeguard information in its possession against loss, theft and unauthorized use, disclosure or modification.

DATA PRIVACY POLICY

FOX's Privacy Policies are designed to provide clarity and transparency about how we collect, use, disclose and retain users' personal information. An integral part of building FOX brands and maintaining customer and employee loyalty is building trust – trust that FOX will responsibly and ethically handle personal information in the course of everyday business and in pursuing new opportunities. These policies describe our businesses' practices concerning personal information collected through services such as websites, mobile sites and applications. For example, FOX's Privacy Policies identify the sources of personal information, the purposes for using personal information (such as to operate our businesses or provide our products and services) and the categories of other parties with whom that information is shared. FOX's Privacy Policies also provide various choices for consumers to access and control their personal information, including the ability to access, correct and delete their personal information.

FOX also notifies users of changes to its Privacy Policies, including informing users that they should look at the Effective Date of the applicable policy to see when it was last revised and that any changes will become effective when a revised policy is posted.

FOX treats personal information consistent with these stated purposes and complies with notice requirements under applicable law and consistent with FOX's incident response plan. FOX also employs data minimization and data retention consistent with internal policy and procedures and applicable law.

DATA PRIVACY AND DATA SECURITY PROGRAM

FOX has a dedicated Privacy and Data Security Legal Department, headed by two Co-Chief Privacy Officers who share oversight and responsibility over the enterprise's privacy program and advise and support the enterprise's data security function.

The Privacy and Data Security Legal Department works closely with FOX's Information Security Department and Chief Information Security Officer to ensure a coordinated and layered approach to protecting user data. FOX engages employees on privacy-related risk, compliance and information protection procedures and policies through regular training. FOX also periodically conducts privacy-related audits. Additionally, FOX participates in data privacy industry organizations including as a corporate member of the International Association of Privacy Professionals (IAPP).

FOX's Co-Chief Privacy Officers are experts in their field and have spoken on panels at industry conferences including the IAPP, the American Bar Association Forum on Communications Law, the Privacy + Security Forum and the UCLA Ziffren Institute for Media, Entertainment, Technology & Sports Law's Privacy and Access Series.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

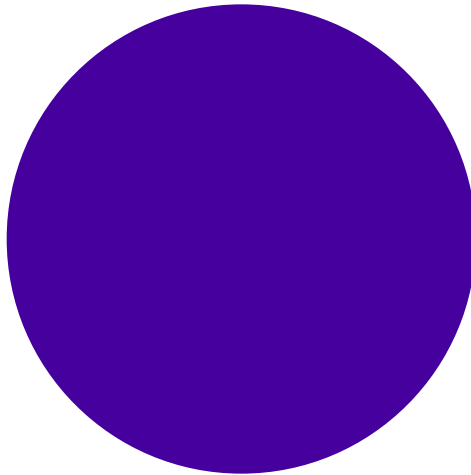
SASB

APPENDIX

DATA SECURITY

FOX has a dedicated Information Security department headed by its Chief Information Security Officer. FOX uses an external third-party auditing firm to assess the overall maturity of its cybersecurity program against the National Institute of Standards and Technology (NIST) Framework. This is a biennial quantitative assessment, which includes how the program evaluates and mitigates risk, as well as how it fares against industry benchmarks. The Chief Information Security Officer updates the Audit Committee of the Board of Directors quarterly on our cybersecurity program and on progress against maturity improvement areas.

FOX also regularly employs internal and external technical penetration testing and audit procedures against our environments including those systems, products and practices collecting or storing confidential business and personal information—including user data—in accordance with FOX’s security policies. This qualitative testing is conducted multiple times per year by external third-party firms. These tests are routinely performed at the application, infrastructure and network level by leading third-party assessment firms. FOX leverages security orchestration, automation and response systems (SOAR) to continuously react to events based on the relative risk.



FOX conducts annual mandatory company-wide cybersecurity compliance and information handling training, fosters awareness during Cybersecurity Awareness Month and conducts regular targeted employee training. FOX also sends out ad hoc advisories based on internal and external threat trends and/or cyber intelligence. FOX regularly conducts executive tabletop exercises involving detailed and topical cybersecurity scenarios.

FOX conducts vendor security assessments to evaluate associated risks and necessary internal and vendor security controls. FOX also uses commercially reasonable efforts to include applicable and appropriate contractual protections to mitigate vendor risk.

ARTIFICIAL INTELLIGENCE

At FOX, we recognize the potential that generative AI and other emerging technologies offer, and we are committed to exploring the responsible application of AI across our products, services and processes. Consistent with the ethical and editorial standards that we apply to our entire business, we are committed to protecting the integrity of our newsgathering against AI-generated false information. We are further committed to the principle that creativity is essentially a human endeavor, and that therefore such technologies should not replace but rather enhance creative and journalistic processes. We will also vigorously protect the intellectual property rights of our journalism and creative content against unauthorized third-party reproduction, misappropriation or infringement.

Our AI governance process, led by our technology, legal and privacy teams, is designed to effectively navigate the opportunities and risks pertaining to the use of AI in our businesses. The office of the Chief Technology Officer leads the consideration of proposed AI opportunities and use cases, makes recommendations and, where appropriate, facilitates the implementation of AI tools and development of employee usage guidelines. Our Chief Technology Officer provides regular updates on the Company’s AI-related initiatives to our senior executive team.

The Company is party to a number of collective bargaining agreements with various entities such as the WGA, DGA and SAG-AFTRA that include provisions governing the use of AI. These agreements were heavily negotiated and agreed upon by unions that advocate on behalf of the individuals affected by the concerns raised. The Company will meet with union representatives regarding the use of AI and is committed to honoring the terms agreed upon.

Further, we are mindful that our consumers rely on our brands as trusted sources of information, and we recognize the potential for malicious actors to exploit that trust via AI manipulation of data and false attribution. As demonstrated by our authenticity protocol, Verify (<https://www.verify.fox>), FOX remains committed to ensuring the accurate provenance and distribution of our data.



INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

SASB
SUSTAINABILITY ACCOUNTING
STANDARDS BOARD DISCLOSURES

This index references the Fox Corporation information in this report pertaining to standards applicable to companies classified by the Sustainability Accounting Standards Board (SASB) in the Media & Entertainment industry, as per SASB's Sustainable Industry Classification System®.

MEDIA PLURALISM

METRIC	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) professionals, and (d) all other employees	Description of policies and procedures for ensuring pluralism in news media content.
CATEGORY	Quantitative	Discussion and Analysis
UNIT OF MEASURE	Percentage	n/a
CODE	SV-ME-260a.1	SV-ME-260a.2
FOX CORPORATION DISCLOSURES	We share our Employment Information Report (EEO-1) on our corporate website, when required, which transparently presents the racial, ethnic and gender demographics of our employees in the United States, and their job categories. Moreover, a description of our efforts promoting culture and belonging is disclosed in the "People Forward" section of this report beginning on page 28.	As an important source of news, information, analysis and media, we play a leading role in the marketplace of ideas. We are committed to respect for inclusivity -- various FOX programming and advertising guidelines outline our expectations regarding sensitivity to and respect for ethnic, religious, sexual and other areas of concern. We disclose more in the "Editorial Guidelines and Broadcast Standards" section of this report on pages 43-44 and "Commitment to Free Expression" on page 34.

JOURNALISM INTEGRITY & SPONSORSHIP IDENTIFICATION

METRIC	Total amount of monetary losses as a result of legal proceedings associated with libel or slander	Revenue from embedded advertising	Description of approach for ensuring journalistic integrity of news programming related to: (1) truthfulness, accuracy, objectivity, fairness and accountability, (2) independence of content or transparency of potential bias and (3) protection of privacy and limitation of harm.
CATEGORY	Quantitative	Quantitative	Discussion and Analysis
UNIT OF MEASURE	Presentation Currency	Presentation Currency	n/a
CODE	SV-ME-270a.1	SV-ME-270a.2	SV-ME-270a.3
FOX CORPORATION DISCLOSURES	We disclose material legal proceedings in annual and quarterly reports filed with the SEC.	This information is not part of our public reporting. See the "Advertising Ethics" section of this report on page 44.	Our flagship news properties are some of the most influential in history, and we respect the significant responsibility that comes with that role. FOX's Standards of Business Conduct (available on the FOX investor relations website), Employee Handbook, and Standards & Practices confirm our position and expectations regarding editorial independence and broadcast standards. We disclose more in the "Editorial Guidelines and Broadcast Standards" and "Advertising Ethics" sections of this report on pages 43-44, where we discuss our commitment to accuracy and editorial independence, freedom of speech and the press, protection of the news gathering process, our specialized training on the First Amendment, defamation, privacy infringement and other newsgathering and reporting topics, the independence of editorial judgments, respect for inclusivity, equal access to content and services, responsible decision making by audiences, and protection of intellectual property, as well as our guidelines on advertising.

INTELLECTUAL PROPERTY PROTECTION & MEDIA PIRACY

METRIC	Description of approach to ensuring intellectual property (IP) protection
CATEGORY	Discussion and Analysis
UNIT OF MEASURE	n/a
CODE	SV-ME-520a.1
FOX CORPORATION DISCLOSURES	Please refer to page 17 of the Fox Corporation Annual Report on Form 10-K for the fiscal year ended June 30, 2026 (the "Fiscal 2026 Form 10-K") for a discussion of our approach to intellectual property (IP) protection. We engage in fair competition, protect our intellectual property and respect the intellectual property and proprietary information of others. We disclose more in the "Editorial Guidelines and Broadcast Standards" section of this report on page 43 and the "Artificial Intelligence" section on page 46, and in our Standards of Business Conduct available on the FOX investor relations website.

RECIPIENTS OF MEDIA

ACTIVITY METRIC	(1) Total recipients of media and the number of (2) households reached by broadcast TV, (3) subscribers to cable networks and (4) circulation for magazines and newspapers
CATEGORY	Quantitative
UNIT OF MEASURE	Number
CODE	SV-ME-000.A
FOX CORPORATION DISCLOSURES	Please refer to pages 1-13 of the Fiscal 2026 Form 10-K for information regarding the reach of our broadcast and cable networks, television stations and other properties, including: - the number of local market affiliates and stations owned and operated by the Company that receive FOX Network primetime programming; - the number of full power broadcast television stations FOX Television Stations owns and operates, including a breakdown of the stations located in Nielsen-designated market areas ("DMAs") and the percentage of U.S. television households reached in the DMAs; - our cable networks and the estimated number of subscribers to each network; - the approximate number of sports, entertainment and local news linear streaming channels offered by Tubi and the number of DMAs covered (including the number of DMAs in top markets); and - the approximate number of hours of total view time Tubi generated in Fiscal 2026.

MEDIA PRODUCTIONS AND PUBLICATIONS

ACTIVITY METRIC	Total number of media productions and publications produced
CATEGORY	Quantitative
UNIT OF MEASURE	Number
CODE	SV-ME-000.B
FOX CORPORATION DISCLOSURES	Please refer to pages 1-13 of the Fiscal 2026 Form 10-K for a discussion of our programming and other content, including the following: - the approximate number of hours of local news FOX Television Stations produce weekly - the approximate number of hours of primetime programming the FOX Network delivers weekly - the number of titles offered in Tubi's content library, as well as the number of Tubi's sports, entertainment and local news linear streaming channels.

INTRODUCTION

Letter from Our
Executive Chair and CEO

ABOUT FOX

OUR APPROACH

FISCAL YEAR 2026
HIGHLIGHTS

COMMUNITY
FORWARD

PEOPLE
FORWARD

SUSTAINABLY
FORWARD

POLICY
FORWARD

DATA
FORWARD

SASB

APPENDIX

APPENDIX
SUSTAINABLY FORWARD
ENVIRONMENTAL DATA

EMISSIONS (FY2025)

Scope	METRIC TONS CO2	METRIC TONS CH4	METRIC TONS N2O	METRIC TONS HFC	METRIC TONS CO2e
1	13,785	0.52	0.10	139.70	13,966
2	53,576	3.17	0.44	0.00	53,784
3 (Business Air Travel)	11,477	0.06	0.37	0.00	11,578
TOTAL	78,838	3.75	0.90	139.70	79,328

ENERGY (FY2025)

Total Energy Consumption (thousand megawatt hours)	221.60
Electricity Used (thousand megawatt hours)	158.02
Grid Electricity Used (thousand megawatt hours)	156.55
Renewable Energy Use (thousand megawatt hours)	1.48
Percentage of Grid Electricity Used (percentage)	99.07%
Total District Heating and Cooling (thousand megawatt hours)	3.40
Total Fuel Consumed (thousand megawatt hours)	60.18
Fuel Used - Natural Gas (thousand cubic meters)	1,421
Fuel Used - Crude Oil/Diesel (thousand cubic meters)	2.51
Propane Used (thousand cubic meters)	0.01
Fleet Fuel Used (thousand megawatt hours)	18.94
Biomass Fuel Used (thousand megawatt hours)	0.02
Liquefied Petroleum Gas (LPG) Used (thousand cubic meters)	0.01
Percentage Natural Gas of Total Fuel Consumed (percentage)	24.91%

Environmental data covers the fiscal year ended June 30, 2025, unless otherwise noted as calendar year. The Scope 1, Scope 2 (location-based) and Scope 3 (business air travel) GHG emissions data have been verified to a limited level of assurance by the independent third-party verification company CVenture ([view letter here](#)). Due to rounding, individual emissions data may not reflect totals.

Any environmental statistics and metrics provided in this report are subject to update or amendment due to, among other things, developing standards and methodologies and new data. Notwithstanding the foregoing, the Company assumes no obligation to update this information. Please refer to the “Disclaimer and Cautionary Statement Regarding Forward-Looking Statements” section of this report.

WASTE | FOX Studio Lot (CY2025)

	TONS
Landfill	1,284
Compost (organics)	237.84
Recycling (excluding e-waste)	1,382.89
E-Waste	15.98
Donations	5.28
Diversion Rate	56%

WATER | FOX Studio Lot (FY2025)

	FY2025
Water Use (Thousand Cubic Meters)	145.64





FOX

FOX NEWS
media



tubi
media group

FOX
ENTERTAINMENT

FOX
TV STATIONS

